

METALS EXPLORATION PLC

**TERMS OF REFERENCE
FOR AUDIT COMMITTEE**

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1. DEFINITIONS

In the terms of reference the following definitions apply:

- “the Committee” shall mean the Audit Committee;
- “the Board” shall mean the Board of Directors of Metals Exploration PLC;
- “the Company” shall mean Metals Exploration PLC

2. MEMBERSHIP

2.1 Appointment

Members of the Committee shall be appointed by the Board. The Committee shall be made up of at least two members.

2.2 Composition

All members of the Committee shall be as far as practicable independent non-executive directors at least one of whom shall have recent and relevant financial experience.

2.3 Attendance

Only members of the Committee have the right to attend Committee meetings. However, other individuals (if not members) such as the Chairman of the Board, Chief Executive, Finance Director, other directors, the heads of risk, compliance and internal audit and representatives from the finance function may be invited to attend all or part of any meeting as and when appropriate.

2.4 Auditors

The external auditors will be invited to attend meetings of the Committee at least once a year.

2.5 Length of Appointment

Appointments to the Committee shall be for a period of up to three years, which may be extended for two further three year periods, provided the director remains independent.

2.6 Committee Chairman

The Board shall appoint the Committee Chairman. In the absence of the Committee Chairman and/or an appointed deputy, the remaining members present shall elect one of themselves to chair the meeting.

3. SECRETARY

The members of the Committee shall nominate one of their number to act as the Secretary of the Committee.

4. QUORUM

The quorum necessary for the transaction of business shall be two members. A duly convened meeting of the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

5. FREQUENCY OF MEETINGS

The Committee shall meet at least once a year at an appropriate time in the reporting and audit cycle and otherwise as required.

6. NOTICE OF MEETINGS

6.1 Summons

Meetings of the Committee shall be summoned by the Secretary of the Committee at the request of any of its members or at the request of external or internal auditors if they consider it necessary.

6.2 Notice

Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Committee, any other person required to attend and all other non-executive directors, no later than 5 working days before the date of the meeting. Supporting papers shall be sent to Committee members and to other attendees as appropriate, at the same time.

7. MINUTES OF MEETINGS

7.1 Minutes

The Secretary shall minute the proceedings and resolutions of all meetings of the Committee, including recording the names of those present and in attendance.

7.2 Conflicts

The Secretary shall ascertain, at the beginning of each meeting, the existence of any conflicts of interest and minute them accordingly.

7.3 Circulation

Minutes of Committee meetings shall be circulated promptly to all members of the Committee and, once agreed, to all members of the Board.

8. ANNUAL GENERAL MEETING

The Chairman of the Committee shall attend the Annual General Meeting prepared to respond to any shareholder questions on the Committee's activities.

9. DUTIES

The Committee should carry out the duties below for the parent company, major subsidiary undertakings and the Group as a whole, as appropriate.

9.1 Financial Reporting

9.1.1 The Committee shall monitor, in discussion with the external auditors, the integrity of the financial statements of the Company, including its annual and interim reports, preliminary results' announcements and any other formal announcement relating to its financial performance, reviewing significant financial reporting issues and judgements which they contain. The Committee shall also review summary financial statements, significant financial returns to regulators and any financial information contained in certain other documents, such as announcements of a price sensitive nature.

9.1.2 The Committee shall review and challenge where necessary:

- (a) the consistency of, and any changes to, accounting policies both on a year on year basis and across the Company/Group;

- (b) the methods used to account for significant or unusual transactions where different approaches are possible;
- (c) whether the Company has followed appropriate accounting standards and made appropriate estimates and judgements, taking into account the views of the external auditor;
- (d) the clarity of disclosure in the Company's financial reports and the context in which statements are made; and
- (e) all material information presented with the financial statements, such as the operating and financial review and the corporate governance statement (insofar as it relates to the audit and risk management).

9.1.3 The Committee shall review the annual financial statements of the pension funds (if any) where not reviewed by the Board as a whole.

9.2 Financial Policies and Procedures and Internal Controls and Risk Management Systems

The Committee shall:

- 9.2.1 keep under review the effectiveness of the Company's financial policies and procedures and its internal controls and risk management systems; and
- 9.2.2 review and approve the statements to be included in the Annual Report concerning internal controls and risk management.
- 9.2.3 Review the Group's procedures relating to prevention of financial malpractice, include money laundering, and to note any material issues which arise and monitor their resolution;

9.3 Whistleblowing

The Committee shall review the company's arrangements for its staff to raise concerns, in confidence, about possible improprieties or wrongdoing in financial reporting or other matters. The Committee shall ensure that these arrangements allow proportionate and independent investigation of such matters and appropriate follow up action.

9.4 Internal Audit

The Committee shall consider annually whether there is a need for an internal audit function and make a recommendation to the Board

9.5 External Audit

The Committee shall:

- 9.5.1 consider and make recommendations to the Board, to be put to shareholders for approval at the AGM, in relation to the appointment, re-appointment and removal of the Company's external auditor. The Committee shall oversee the selection process for new auditors and if an auditor resigns the Committee shall investigate the issues leading to this and decide whether any action is required;
- 9.5.2 oversee the relationship with the external auditor including (but not limited to):

- (a) approval of their remuneration, whether fees for audit or non audit services and that the level of fees is appropriate to enable an adequate audit to be conducted;
- (b) approval of their terms of engagement, including any engagement letter issued at the start of each audit and the scope of the audit;
- (c) assessing annually their independence and objectivity taking into account relevant UK professional and regulatory requirements and the relationship with the auditor as a whole, including the provision of any non audit services;
- (d) satisfying itself that there are no relationships (such as family, employment, investment, financial or business) between the auditor and the Company (other than in the ordinary course of business);
- (e) agreeing with the Board a policy on the employment of former employees of the Company's auditor, then monitoring the implementation of this policy;
- (f) monitoring the auditor's compliance with relevant ethical and professional guidance on the rotation of audit partners, the level of fees paid by the Company compared to the overall fee income of the firm, office and partner and other related requirements; and
- (g) assessing annually their qualifications, expertise and resources and the effectiveness of the audit process which shall include a report from the external auditor on their own internal quality procedures;
- (h) meet regularly with the external auditor, including once at the planning stage before the audit and once after the audit at the reporting stage. The Committee shall meet the external auditor at least once a year, without management being present, to discuss their remit and any issues arising from the audit.

9.5.3 review and approve the annual audit plan and ensure that it is consistent with the scope of the audit engagement;

9.5.4 review the findings of the audit with the external auditor. This shall include but not be limited to, the following;

- (a) a discussion of any major issues which arose during the audit,
- (b) any accounting and audit judgements, and
- (c) levels of errors identified during the audit.

The Committee shall also review the effectiveness of the audit.

9.5.5 review any representation letter(s) requested by the external auditor before they are signed by management;

9.5.6 review the management letter and management's response to the auditor's findings and recommendations; and

- 9.5.7 develop and implement a policy on the supply of non audit services by the external auditor, taking into account any relevant ethical guidance on the matter; and report to the Board, identifying any matters in respect of which it considers that action or improvement is needed and making recommendations as to the steps to be taken.

9.6 Reporting Responsibilities

- 9.6.1 The Committee Chairman shall report formally to the Board on its proceedings after each meeting on all matters within its duties and responsibilities;
- 9.6.2 The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.

9.7 Other Matters

The Committee shall:

- 9.7.1 have access to sufficient resources in order to carry out its duties, including access to the company secretariat for assistance as required;
- 9.7.2 be provided with appropriate and timely training, both in the form of an induction programme for new members and on an ongoing basis for all members;
- 9.7.3 give due consideration to any relevant laws and regulations and the requirements of the AIM Rules as appropriate;
- 9.7.4 be responsible for co-ordination of the internal audit function (if any) and external auditors;
- 9.7.5 oversee any investigation of activities which are within its terms of reference and act as a court of the last resort; and
- 9.7.6 at least once a year, review its own performance, constitution and terms of reference to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the Board for approval.

10. AUTHORITY

The Committee is authorised:

- 10.1.1 to seek any information it requires from any employee of the Company in order to perform its duties;
- 10.1.2 to obtain, at the Company's expense, outside legal or other professional advice on any matter within its terms of reference; and
- 10.1.3 to call any employee to be questioned at a meeting of the Committee as and when required.