



Environmental, Social, Health & Safety  
and Human Resources  
QUARTERLY REPORT  
July to September 2018  
NICARAGUA

CONDOR S.A.  
&  
LA INDIA GOLD S.A.

LA INDIA, NICARAGUA,

# CENTRAL AMERICA

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## Glossary of abbreviations

APROSAIC	Association of settlers for the economic, social and cultural development of Santa Cruz de la India and their communities
MARENA	Ministry of the environment and natural resources
MEM	Ministry of Energy and Mines
SILAIS	Local system of comprehensive health care
AMC	Anti Mining Committe
SWOT	Strengths, Weaknesses, Opportunities, Threats
Pbro.	Presbyter
Cmdo.	Commissioner
COSEP	Superior council of the private company
Mons.	Mgr.
NGO	Non-governmental organizations
INIFOM	Nicaraguan Institute for Municipal Development
INATEC	National technological institute
ENATREL	National electric transmission company
UCA	Centroamerican University
UNI	University of Engineering
UNAN León	National University of León
DIA	Direct Impacted Area
ESIPSA	Professional internal security company S, A.
ANA	National water authority
PMLI	La India Mine Project (in Spanish)
ESIA	Environmental and Social Impact Assessment
EIA	Environmental Impact Assessment
INAFOR	Forestry National Institute
TSF	Tailings Storage Facility
ESAP	Environmental and Social Action Plan

## Executive summary

The following report covers the period from July to September 2018, including the environment, social, health and safety, human resources, and land acquisition processes.

During this period, Condor completed the public consultation process for the environmental permit of La India Mining Project, which was granted on 27th July. Condor continues on preparing an Action Plan for the complementary permits and licenses required by national law to proceed to construction and operation. Condor has also prepared a Gap Analysis to identify the environmental and social baseline studies that need to be completed to achieve an ESIA in line with international standards. Regarding its other concessions, Condor renewed its environmental permit for exploration in Real de la Cruz, and it is applying for a new concession called Las Cruces.

Condor continues to improve and implement the procedures and programs created for the Environmental and Social Management System, which includes Environment, Community, Health and Safety and Human Resources. Implementation focus has been environmental awareness, environmental education, waste management (composting and recycling), water management and soil conservation through reforestation. Environmental Awareness activities addressed to villagers are organized in collaboration with the social team.

The tree nursery "Oro Verde" holds a total of 4880 plants, which are watered, fertilized and kept clean from weeds and pests as part of its maintenance program. 279 plants were used in reforestation projects and environmental activities with the communities. Also, an activity was organized with the co-workers to select an official name for the tree nursery. The tree nursery has provided not only a tree growing area for Condor reforestation plans, but also a place for environmental education and awareness for the communities and co-workers.

Condor continues implementing the Reforestation plans for Espinito-Mendoza and Real de la Cruz concessions. During this period, maintenance of the reforested area included cleaning and fertilization. Also, 89 trees were planted in Real de la Cruz and for the International Tree Day was celebrated with co-workers, 200 trees were planted in Espinito-Mendoza. Furthermore, 93 bamboo trees were planted in a water reservoir in Espinito-.

The Community Relations team continues to strengthen relations with neighboring villages to the project, through engagement programs and communication with the population. Informative meetings were held with local actors and social program members, door-to-door visits and community assemblies.

The company's social investment has focused on contributions and donations programs that address issues related to education, health, and sports, among others. Statistically the number of members or beneficiaries per program is as follows: Agua Fresca program

benefits 369 families from Santa Cruz de la India and Agua Fría villages, including 22 landowners. Elderly program has 84 members, APROSAIC works with neighboring villages to the project; El Agua Es Vida program has 174 members, Businesses includes 52 business owners and Artisanal and Small-scale mining benefits 147 artisanal miners organized in 44 collectives.

During this quarter, two important communication campaigns we carried out to publicize Mina La India project, (1) mining infrastructure modifications, non-resettlement and social benefits that will be generated and (2) a campaign regarding obtaining the environmental permit. These campaigns consisted in the implementation of several forms of communication such as: door-to-door visits, assemblies, meetings with sectors or associations, application of surveys, audios, banners, brochures and videos. All these actions were focused on sharing the new proposal to Santa Cruz de la India and neighboring villages' population on the Mina La India mining project and obtaining the environmental permit.

Health and Safety continues implementing the procedures and plans created for the ESMS, talks and trainings have been implemented during this quarter.

During the period, Condor had 43 direct employees, 52% of whom live in the local villages and 44% are women. 7 employees have been or benefit from paid-for English courses and online postgraduate courses. Training and capacity building are a daily part of Condor Gold's commitment to improving the professional level of its employees. No employees' grievances have been reported for this period. Condor employs indirectly 28 people at a security company "ESIPSA".

## **1. INTRODUCTION**

This report includes activities from July to September 2018, in the areas of Environment, Social and Community Relations, Land Acquisition, Health and Safety and Human Resources.

## **2. OBJECTIVE**

To provide information regarding environmental, social, health and safety, human resources and property related matters within Condor Gold subsidiaries.

## **3. ENVIRONMENTAL ACTIVITIES**

### **3.1. PERMITTING APPLICATIONS AND ENVIRONMENTAL STUDIES OF THOSE APPLICATIONS**

#### **La India concession - La India Mining Project**

On 6<sup>th</sup> July 2018, Condor received official communication from MARENA confirming the approval of the technical review of the second addendum of the La India Project EIA, submitted on 27<sup>th</sup> June, and it was authorized to proceed to the Public Consultation. Condor proceeded to present the Summary of the EIA, known as the Document of Impact Assessment, ("DIA").

From 9<sup>th</sup> to 16<sup>th</sup> July, the DIA was available to the public in four locations: in the municipalities of Santa Rosa del Peñón and El Jicaral, in MARENA-León and MARENA-Managua, as stated by the Terms of Reference for the EIA and MARENA official communication.

On 13<sup>th</sup> July, Condor held the public hearing to present the EIA to the local communities and relevant stakeholders including government institutions, NGOs, universities, local leaders and local structures. A total of 499 people attended, including the interinstitutional commission formed by MEM, MARENA-Central, MARENA-León, INAFOR and the municipalities of El Jicaral and Santa Rosa del Peñón.

On 27<sup>th</sup> July, Condor was granted the Environmental permit for La India mining project, which includes the construction of a mining complex with a 2,800 ton/day processing plant and the exploitation of an open pit. The permit includes some conditions, which need to be completed before construction of each installation begins. A detailed list of these time bound studies was included in the timeline of the project.

As part of the next steps after the granting of the environmental permit, Condor has been working on an Action Plan, together with the complementary permits and licenses required by national law to proceed to construction and operation. This includes interviews with government institutions, preparation of processes' flowcharts, estimated duration and timeline. These complimentary permits/licenses include water permit, tree felling permit, construction permit, explosives storage permit, fuel storage license, H&S license, cyanide storage and imports license, soil usage change registration, industrial polygon registration, energy substation and sanitary licenses for the camp area and domestic waste treatment.

Furthermore, Condor prepared with Kate Harcourt, a non-Executive Director of the Company, a Gap Analysis to identify the environmental and social studies that need to be completed to achieve an ESIA under international standards. This included a preliminary cost estimate, a timeline and details of the studies required.

#### **Real de la Cruz concession – Exploration permit renewal**

On 18<sup>th</sup> July, the interinstitutional commission for the renewal of the Exploration permit of Real de la Cruz concession conducted an inspection in situ. The commission was formed by MARENA-Matagalpa, MARENA-Central, MEM and San Isidro municipality. The inspection included the area of the previous drilling campaign, the reforested area and the tree nursery, which is part of the company's reforestation program. The inspection report was positive. On 17<sup>th</sup> August, Condor Gold was granted the renewal of the environmental permit for exploration on the Real de la Cruz concession.

#### **Rodeo concession – Los Limones special permit renewal**

Following up on previous MARENA communications in June 2018, Los Limones special permit was not subject to renewal based on the new Decree No. 20-2017, and it was recommended that Condor applies for a modification of the existing EIA for exploration which was granted to the Rodeo concession in 2011.

On 6<sup>th</sup> August, Condor sent a letter to MARENA requesting a meeting to discuss the modification of the EIA permit for Rodeo concession, to include Los Limones in the drilling campaign of the EIA approved in 2011. No response was received, however, as part of the follow up on future drilling plans, a meeting with MARENA will be held related to all new applications.

#### **Las Cruces concession – Application process for mining concession**

As part of the application process for the mining concession Las Cruces, meetings and presentations have been held with municipalities located in the Las Cruces concession area.

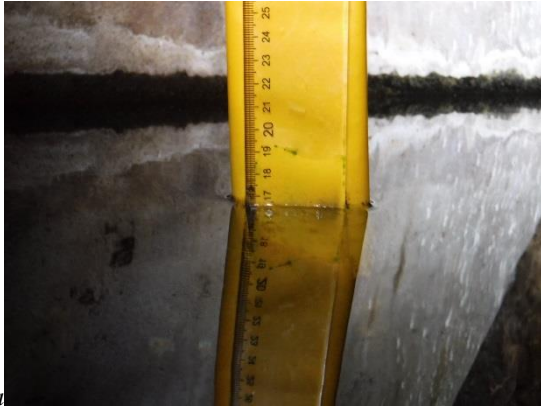
### **3.2. ENVIRONMENTAL MONITORING**

#### **3.2.1. Baseline studies**

Condor Gold continues conducting groundwater level, surface waterflow and water quality monitoring, as well as gathering weather data from its digital weather station and two rain gauges.

#### ***Surface waterflow***

Monitoring of weirs continues. Intermittent water flow in all weirs. Constant water flow is only present in San Lucas V-notch weir (LIWR001), which showed a decrease from 17.3cm to 16.5cm in this period (Photos 2.2.1.a-e). Rainfall fluctuated from 16.76mm to 179.58mm, according to Condor's digital weather station.



a

(a)



(b)



(c)



(d)



e)

Photograph 3.2.1.a-e. (a) Staff gauge in San Lucas V-notch weir (LIWR001) (b) La Simona Trapezoidal weir (LIWR002), (c) La India Rectangular weir (LIWR004) where the staff gauge has been removed, (d) Alcantarilla and (e) Alcantarilla TSF. Taken 30<sup>th</sup> September 2018.

An inspection of all weirs' sites was conducted to create a description of each weir, status and needs for improvement. A timeline to carry out requisite improvements was created with the assistance of a hydrology specialist. Below the list of the weirs inspected:



Weir name	East_WGS84	North_WGS84	Elevation (msnm)
Weir Ocotillo	572072	1410770	232
Weir La India	575242	1409660	379
Weir La Simona	575939	1409983	410
Weir America	574882	1411766	437
Alcantarilla	575732	1409207	401
V-notch_La Simona	575920	1409962	408
V-notch_La India	575219	1409691	381
Alcantarilla 2 TSF	576498	1410057	414
Proposed La America Gauging Station	573816	1412338	
Proposed Quebrada Nance Gauging Station	574178	1409444	

Table 3.2.1.a. List of existing weirs locations

### **Groundwater level monitoring**

Weekly monitoring continues. 17 of 25 sites have been monitored in July, 9 sites continue to be inaccessible due to the current access blockade to those sites or access denied.

In July, 11 sites showed a decrease in groundwater level between 0.02 to 5.13m. The highest belongs to hand-dug well LIWL049, followed by LIWL010. Five sites showed an increase on groundwater level between 0.01 to 4.86m, the latest being drillhole LIDC322.

In August, 14 sites showed a decrease in groundwater level between 0.07 to 3.47m. The highest belongs to hand-dug well LIWL010, which is used for cattle. Two sites showed an increase on groundwater level between 0.18 to 0.33m, the latest being drillhole LIGT257.

In September, 10 sites showed a decrease in groundwater level between 0.01 to 1.36m. The highest belongs to hand-dug well LIWL057, which is used for cattle. 6 sites showed an increase on groundwater level between 0.02 to 1.48m, the latest being drillhole LIGT257.

### **Water quality monitoring - Participatory Water Monitoring Program**

From 20<sup>th</sup> to 24<sup>th</sup> August, meetings were conducted in each of the seven villages involved in the Water Participatory Monitoring Program to inform them as to the results of the water monitoring carried out in May. A total of 200 villagers participated from La India, Agua Fría, Bordo, Carrizal, Ocotillo, Cristalito and Nance Dulce villages. They received a brochure with the results of the water sampling and health recommendations based on those results.



Photograph 3.2.1b. (a) Agua Fría meeting, (b) Carrizal meeting, (c) Nance Dulce meeting, (d) Ocotillo meeting, (e) El Bordo meeting

**Weather data**

Condor continues registering weather data gathered from the Company’s digital weather station and two rain gauges located in Agua Fría village and La India village.

Based on Condor’s weather station, the following data was registered:

Parameter	July	August	September
Rainfall (mm)	16.764	29.72	179.578
Temperature maximum °C	34.05	34.05	34.05
Temperature minimum °C	22	21.05	20.5
Relative humidity maximum (%)	74.8	76.7	85.6
Relative humidity minimum (%)	37.7	36.1	35
Predominant wind direction (°)	ENE (56.25-78.75°)	ENE (56.25-78.75°)	ENE (56.25-78.75°)
Average wind speed (m/s)	7.93	8.23	6.28

La India and Agua Fría rain gauges registered the following precipitation:

*Rain gauges - La India and Agua Fría villages  
Rainfall July to September 2018 (mm)*

Rain gauges	July	August	September
La India	8.3	23.8	163.4
Agua Fría	3	40.6	668.6

### **3.3. ENVIRONMENTAL MANAGEMENT**

During the third quarter 2018, focus was put on the reforestation plans, and the implementation of ESAP.

#### **3.3.1. ESAP commitments implementation**

Condor continues to implement the Environmental and Social Management System. During this period, Condor focused on environmental awareness, environmental education, waste management (composting and recycling), water management and soil conservation through reforestation.

A Solid waste manual was created and distributed among co-workers to promote environmental awareness and reinforce the Waste Management Program. Plastic bottles, cardboard and paper are sent to the recycling program of Los Pipitos NGO, an NGO dedicated to therapies for people with disabilities. An estimated of 730 lb of plastic bottles, 280 lb of cardboard and paper were recycled during this period. An average of 17 lb/day of organic waste generated in the camp kitchen were used to produce vermicompost. This is used in Condor's tree nursery.

A workshop related to waste management was given to workers and La India villagers in collaboration with MARENA-León, with 53 participants. Also, daily talks were focused on waste management, environmental awareness, remediation and rehabilitation of affected areas and composting and environmental activities. Also, as part of the waste management program, 16 co-workers and villagers visited a project focused on composting and organic farming.

As part of environmental education and to celebrate International Tree Day, a reforestation day was held with co-workers in Espinito-Mendoza concession; 16 students of the technical training program participated in a reforestation activity in La India concession; and 70 kids from the villages of El Bordo, Agua Fría and La India participated in an activity to reuse plastic bottles as pots for plants.

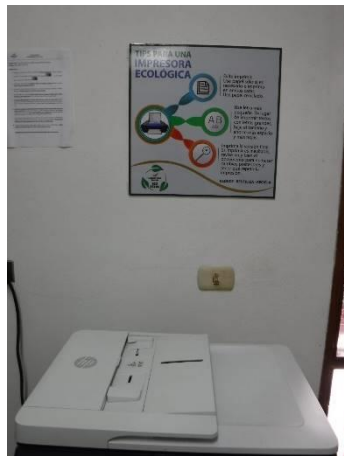
As part of the remediation and biodiversity conservation, Condor continues with its tree nursery implemented in La India concession. The tree nursery has provided not only a tree growing area for Condor reforestation plans, but also a place for environmental education and awareness for the communities and co-workers.

As part of the Environmental Management System, signs on water and energy conservation were installed in office and camp areas.

Condor also prepared the procedure for Registry and control of documents for all the areas of the company and conducted workshops for its divulgation and implementation.



a)



b)



c)



d)



e)



f)



g)



h)



i)

Photograph 3.3.1 (a) Energy conservation sign, (b) Printing recommendations, (c) Washing machine recommendations, (d) International Tree Day reforestation in Espinito-Mendoza. (e) Planting trees with students from the technical courses, (f) Reusing plastic bottles with local children, (g) Kids show their plastic bottles reused in tree nursery, (h) INAFOR reforestation workshop during visit to tree nursery-Condor (i) Vermicompost.

### 3.3.2. Tree Nursery “Oro Verde”

A total of 4,880 plants are watered, fertilized and clean from weeds and pests as part of its maintenance program.

This month, 279 plants were used in reforestation projects and environmental activities with the communities. Also, an activity was organized with the co-workers to select a name for the tree nursery.

The contest had a high participation and names were proposed with an explanation of the proposal. The name selected was Oro Verde (Green Gold), as Condor will produce “green gold” (trees), and plant a total of 200,000 trees as part of its reforestation plan for La India mining project.

The tree nursery “Oro Verde” has been visited by co-workers and villagers including kids, community leaders, and boards of directors of the social programs, technical training students and government institutions.



a)



b)



c)



d)

*Photograph 3.3.2. (a-b) Tree nursery name selection, (c-d) Maintenance of tree nursery*

### 3.3.3. Implementation of reforestation plans

#### Espinito-Mendoza concession – reforestation plan and water conservation activities

Maintenance of the reforested area included cleaning and fertilization. Also, the International Tree Day was celebrated with co-workers in the reforested area of Espinito-Mendoza, 200 trees were planted as part of the maintenance plan, to substitute non-survival trees.

Condor has also planted 93 bamboo trees surrounding the water reservoir located in Espinito-Mendoza concession. This will protect the area from erosion and ensure water conservation for the local fauna.



*Photograph 3.3.3a. Bamboo planting in Espinito-Mendoza water reservoir*

#### Real de la Cruz concession – reforestation plan

Condor completed the reforestation commitment in Real de la Cruz, which included 3 Ha with 1400 trees planted. The Reforestation plans requires to give maintenance for four years to the reforested area and replacement of dead trees. Maintenance included fertilization, pest control, repair of 200 meters of fence and planting of 89 trees.

Also, based on the conditions of the exploration permit of Real de la Cruz, Condor needs to complete reforestation of additional 2.9 Ha as part of the compensation plan.

An inspection visit was conducted by the interinstitutional commission on 18<sup>th</sup> July and this is reported in section 3.1 of this report.



a)



b)

*Photograph 3.3.3b.a) Maintenance of reforested area, b) Interinstitutional commission during inspection visit*

## **4. SOCIAL ACTIVITIES**

### **4.1. STAKEHOLDERS ENGAGEMENT IMPLEMENTATION**

In December 2017 the planning and organization of activities was commenced in related to community's stakeholders' engagement. Implementation started in January 2018. During the period from July to September 2018, meetings were held with different stakeholders' representatives from the community as well as the area of indirect influence of the project and carried out under the Stakeholders Engagement Plan. Through visits and meetings, it has been possible to report about different programs and actions that Condor Gold has been developing through the implementation of Mina La India project.

#### **4.1.1. Meetings with local stakeholders**

During this period, the company held 57 meetings with stakeholders from the community. Main topics addressed were:

- Water program
- Elderly program
- Social contributions
- Business Program
- APROSAIC
- Artisanal Mining

<i>Meetings</i>			
DATE	LOCATION	PARTICIPANTS	TOPIC
04/07/18	Bordo	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- Presentation of the proposal for La India Mine project</li> <li>- Members of Aprosaic expressed that community will be glad to know the No Resettlement option.</li> <li>- Aprosaic members are sure that Condor will get the permit.</li> <li>- Anti-mining committee will have even less support from community than usual, because its main opposition topic is gone.</li> </ul>
06/07/18	Alpha 1	5 business board members 1 social specialist	<ul style="list-style-type: none"> <li>- restructuring Board of Directors</li> </ul>
07/11/18	Communication house to house	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- Aprosaic members visited over 200 houses from Bordo, La India, Carrizal and Agua Fria to inform about the new proposal for La India mine.</li> <li>- Invited local leaders to attend the Public consultation.</li> </ul>
11/07/18	Bordo	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- Aprosaic met leaders from El Bordo, Carrizal, Agua Fria, Rastrojos y Cristalito to inform about the new proposal for La India mine.</li> <li>- Invited local leaders to attend the Public consultation.</li> </ul>
16/07/18	Liseth Laguna's (secretary)	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Meeting to evaluate participation of elderly in the Public Consultation.</li> </ul>
17/07/18	Bordo	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- Analysed the results of public consultation.</li> <li>- Aprosaic plan activities for kids in Bordo, Carrizal, Agua Fria and Rastrojos.</li> </ul>
18/07/18	Blanca Laguna's house	16 students 1 social specialist	<ul style="list-style-type: none"> <li>- Meeting to coordinate cooking course.</li> </ul>
21/07/18	Carrizal	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- 140 villagers from Carrizal attended to activity.</li> <li>- Villagers expressed their desire that environmental permit be approved.</li> </ul>
21/07/18	Agua Fria	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- 180 villagers from Agua Fria attended to activity.</li> <li>- Villagers condemned violent attitude of AMC.</li> <li>- They will continue supporting Condor as a community for social project and employment.</li> </ul>
22/07/18	Santa Cruz de La India	56 people	<ul style="list-style-type: none"> <li>- Water quality results disclosure (carried out in May 2018) of the Water Participatory Monitoring program</li> </ul>
23/07/18	Information Office	5 business board members	<ul style="list-style-type: none"> <li>- Evaluation of Public consultation</li> <li>- Planning of week activities.</li> </ul>



		1 social specialist	
25/07/18	Liseth Laguna's (secretary)	6 seniors board members 1 social specialist	Board meeting, monitoring activities on the community movement.
28/07/18	Cristalito	Pro-Mining Committee (APROSAIC)	<ul style="list-style-type: none"> <li>- 151 villagers from Agua Fria attended to activity.</li> <li>- Villagers said that it showed that AMC has not support from any community.</li> <li>- They will continue supporting the project.</li> </ul>
30/07/18	Alpha 1	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Team work evaluation. Evaluation of individual functions.</li> </ul>
31/07/18	Inés Centeno's (vicepresident)	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Planning August activities.</li> </ul>
02/08/18	Liseth Laguna's (secretary)	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Plan meeting with the new priest of El Jicaral.</li> </ul>
05/08/18	Liseth Laguna's (secretary)	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Meeting to monitor committee activities.</li> </ul>
06/08/18	Alpha 1	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Board of directors meeting to announce news on the environmental permit.</li> </ul>
06 /08/18	Alpha 1	5 business board members 1 social specialist	<ul style="list-style-type: none"> <li>- Board of directors meeting to announce news on the environmental permit.</li> </ul>
07/08/18	Alpha 1	8 people	<ul style="list-style-type: none"> <li>- Disclosure of granting of the environmental permit to El Agua es Vida program members</li> </ul>
11/08/18	Alpha 1	7 people	<ul style="list-style-type: none"> <li>- Activities Coordination- children's theater performance at Gonzalo García Vallejos school.</li> <li>- Request for garbage truck services to Santa Cruz de la India's mayor for the community.</li> <li>- Explanation of registration forms for El Agua es Vida program.</li> </ul>
15/08/18	La India	<ul style="list-style-type: none"> <li>▪ 9 members from Aprosaic</li> <li>▪ Condor's General Manager</li> <li>▪ Community Relations responsible.</li> </ul>	<ul style="list-style-type: none"> <li>- APROSAIC members informed about the granting of the Environmental Permit for the construction and operation of the mine.</li> <li>- Next steps are presented.</li> <li>- Informed about work main focus (planning, organization and procedures).</li> </ul>

		Community Relations Technician.	
16/08/18	El Jicaral	<ul style="list-style-type: none"> <li>▪ 9 members of Aprosaic Priest Gelvin Vega.</li> </ul>	<ul style="list-style-type: none"> <li>- Presentation of the Association to a new priest from Jicaral municipality.</li> <li>- Disseminate the work of the Association in the communities where they have had a presence in recent months.</li> <li>- Publicize the contributions delivered through the support of Condor Gold and the work of Aprosaic.</li> <li>- Deliver information file about APROSAIC.</li> </ul>
17/08/18	Bordo	<ul style="list-style-type: none"> <li>▪ 9 members from Aprosaic Community Relations Technician.</li> </ul>	<ul style="list-style-type: none"> <li>- Refreshment about concepts and characteristics of a non-profit association.</li> <li>- Perform a SWOT analysis to group (APROSAIC)</li> <li>- Define activities focused on growing association's fund.</li> <li>- Define activities for August.</li> </ul>
19/08/18	Bordo	<ul style="list-style-type: none"> <li>▪ 5 members of APROSAIC</li> <li>▪ Community Relations technique</li> </ul> <p>13 community leaders, (political actors, education representatives and the Catholic Church, youth ministry group).</p>	<ul style="list-style-type: none"> <li>- Identify community leaders.</li> <li>- Establish a first approach with community actors.</li> <li>- Present the work of Aprosaic.</li> <li>- Elaboration of seniors list and people with disabilities.</li> <li>- Identify problems and needs.</li> <li>- Define what contributions to be delivered in village assemblies.</li> <li>- Establish date, place, and time for village assembly.</li> </ul>
21/08/18	Bordo	<ul style="list-style-type: none"> <li>▪ 9 members from Aprosaic Community Relations Technician.</li> </ul>	<ul style="list-style-type: none"> <li>- Present official video about Mina La India project.</li> <li>- During the session it was expected to define activities focused on association fund growing, in addition to defining the activities of the work plan corresponding from August to December, however, this was not achieved.</li> </ul>
23/08/18	Casa de las Piñatas (Rosa Adilia Centeno)	<p>13 students 1 investment manager. 1 social specialist.</p>	<ul style="list-style-type: none"> <li>- Meeting students and company representative to evaluate project progress.</li> </ul>
25/08/18	Cristalito	<ul style="list-style-type: none"> <li>▪ 9 members from Aprosaic.</li> <li>▪ Condor Gold representative.</li> <li>▪ 66 adults and 44 children.</li> </ul>	<ul style="list-style-type: none"> <li>- Aprosaic work of in the communities was made known.</li> <li>- Spread information about obtaining environmental permit for the construction and operation of La Mina.</li> <li>- Contribution of 10 sheets of tin was delivered to Catholic Church chapel.</li> </ul>

		Word delegate (Catholic church).	- Contribution delivery to the village school: Two filing cabinets and two folkloric costumes.
27/08/18	Carrizal	<ul style="list-style-type: none"> <li>▪ Maribel Vega, Brigadist from the village.</li> </ul> Community Relations Technician.	<ul style="list-style-type: none"> <li>- Commitment to support gathering information of people with disabilities within the village.</li> <li>- It was possible to define date, place and time of completion of the activity.</li> </ul>
28/08/18	Information Office	5 business board members 1 social specialist	<ul style="list-style-type: none"> <li>- Informative newsletter on “entrepreneur woman, turn your talent into a business”.</li> <li>- Comments from the community</li> </ul>
28/08/18	La India	<ul style="list-style-type: none"> <li>▪ Condor’s General Manager.</li> <li>▪ 9 members from Aprosaic.</li> </ul> Community Relations Technician.	<ul style="list-style-type: none"> <li>- Clarified to Aprosaic members the procedure to obtain legalization of the association.</li> <li>- Clarified next steps that the company will take.</li> <li>- It was agreed that Aprosaic should plan its activities.</li> <li>- Q&amp;A.</li> </ul>
30/08/18	Information Office	5 business board members 1 social specialist	- Organization and invitation to “entrepreneurs women forum, turn your talent into a business.”
30/08/18	Cristalito	<ul style="list-style-type: none"> <li>▪ Melesio Corea community leader</li> <li>▪ Adelina Herrera (Aprosaic)</li> </ul> Community Relations Technician.	<ul style="list-style-type: none"> <li>- Reviewed list of people with disabilities in the community.</li> <li>- Date, time and place where established to coordinate a talk for people with disabilities and their families.</li> </ul>
30/08/18	Jicaral	<ul style="list-style-type: none"> <li>▪ 2 members from Aprosaic.</li> <li>▪ Community Relations Technician.</li> </ul> Priest the Jicaral Gelvin Vega.	<ul style="list-style-type: none"> <li>- 10 tins were delivered to priest of Jicaral Catholic Church, this contribution was requested from the priest to Aprosaic members.</li> <li>- A better approach and recognition to Aprosaic’s work has been achieved in coordination with Condor Gold.</li> </ul>
31/08/18	Leon	<ul style="list-style-type: none"> <li>▪ Casa de Cultura in León director.</li> <li>▪ Dance teacher.</li> </ul>	<ul style="list-style-type: none"> <li>- Know the work program and support that could be provided to Aprosaic.</li> <li>- Obtained information regarding content and costs for the dance and theatre courses.</li> <li>- Agreed the execution of a cultural activity where there will be a talent show and display of our cultural roots (dance, paints, puppets show), where inhabitants from areas of influence can attend.</li> <li>- Commitment by Casa de Cultura to provide a free theatre workshop to people from the communities who wish to participate.</li> </ul>

01/09/18	Cristalito	<ul style="list-style-type: none"> <li>▪ Workshop to disable people in Cristalito</li> </ul>	<ul style="list-style-type: none"> <li>- 26 people participated in workshop.</li> <li>- Aprosaic members presented Rights of people with disabilities with an inclusive approach in society.</li> <li>- 10 food baskets were given to most vulnerable disable.</li> <li>- These activities are part of the program started in August in commemoration of People with disabilities' National Day.</li> </ul>
03/09/18	Liseth Laguna's (secretary)	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Meeting to plan activities for the month of September</li> </ul>
03/09/18	Information Office	5 business board members 1 social specialist 43 business owners	<ul style="list-style-type: none"> <li>- Evaluation of the Forum of "Women Entrepreneurs: turn your talent into a business".</li> </ul>
04/09/18	Bordo	<ul style="list-style-type: none"> <li>▪ Internal meeting</li> </ul>	<ul style="list-style-type: none"> <li>- Launch of Facebook profile to promote the program.</li> <li>- Analysed support request by Catholic Church.</li> <li>- Approved cultural fest.</li> <li>- Checked program accounting.</li> </ul>
04/09/18	Information Office	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Meeting to develop calendar of activities.</li> </ul>
4 y 5/09/18	Santa Cruz de la India homes	El Agua es Vida board members 1 social specialist	<ul style="list-style-type: none"> <li>- Application of registration form to El Agua es Vida program.</li> </ul>
06/09/18	Alpha 1	5 business board members 1 social specialist	<ul style="list-style-type: none"> <li>- Review of board regulations and assignments of activities for the week.</li> </ul>
08/09/18	Carrizal	Workshop to disabled people in Carrizal.	<ul style="list-style-type: none"> <li>- 67 people participated in workshop.</li> <li>- Aprosaic members presented Rights of people with disabilities with an inclusive approach in society.</li> <li>- 19 food baskets were given to most vulnerable disable.</li> <li>- These activities are part of the program started in August in commemoration of People with disabilities National day.</li> </ul>
12/09/18	Alpha 1	El Agua es Vida board members 1 social specialist	<ul style="list-style-type: none"> <li>- September plan development.</li> </ul>
12/09/18	Leon	Meeting with House of Culture principal - Leon.	<ul style="list-style-type: none"> <li>- Reviewed agenda of the cultural fest.</li> <li>- Date for cultural fest was agreed on September 22th.</li> <li>- Received offer from house of culture for dance and theatre courses.</li> </ul>
14/09/18	Alpha 1	El Agua es Vida board members	<ul style="list-style-type: none"> <li>- Disclosure of activities carried out by the program to priest Gelvin Vega, as</li> </ul>

		1 social specialist	well as the impact of these on the village.
16/09/18	El Jicaral	Jicaral priest – Pbro. Gelvin Vega	<ul style="list-style-type: none"> <li>- Pbro. Gelvin is pleased with the work done by Aprosaic.</li> <li>- He wants to implement a program with Aprosaic to teach peace culture to children.</li> <li>- A printed report was given, which contains a summary of each activity held by community.</li> </ul>
18/09/18	Bordo	Internal meeting	<ul style="list-style-type: none"> <li>- Reviewed agenda of the festival fest.</li> <li>- Checked logistic for artists</li> </ul>
18/09/18	Alpha 1	El Agua es Vida board members 1 social specialist	<ul style="list-style-type: none"> <li>- Disclosure of activities developed by El Agua es Vida program via door-to-door visits.</li> </ul>
20/09/18	Alpha 1	5 business board members 1 social specialist	<ul style="list-style-type: none"> <li>- Discussion: gastronomic fair proposal.</li> </ul>
20/09/18	Liseth Laguna's (secretary)	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Planning activities for September's last week.</li> </ul>
22/09/18	Agua Fria	Cultural Fest "Mi bella Nicaragua, somos arte, cultura y tradición".	<ul style="list-style-type: none"> <li>- 350 attendants participated in the cultural fest.</li> <li>- More than 40 artists participated.</li> <li>- Villagers were pleased to have that activity never seen before in their communities, because this kind of festival are done in main cities.</li> </ul>
25/09/18	Information Office	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Practice - how to carry out a round table.</li> </ul>
28/09/18	Alpha 1	6 seniors board members 1 social specialist	<ul style="list-style-type: none"> <li>- Review on September activities' accomplishments.</li> </ul>

#### **4.1.2. Bilateral meetings with local stakeholders**

##### ***Bilateral meetings***

During this period, the company held 27 bilateral meetings with local stakeholders in the Direct Influence Area (DIA), with NGOs and/or institutions interested in collaborating on social programs.

<b>DATE</b>	<b>PLACE</b>	<b>PARTICIPANTS</b>	<b>TOPICS DISCUSSED</b>
09/07/18	Leon Police	Cmdo. Domingo Navas Leon police chief	<ul style="list-style-type: none"> <li>- To inform about public consultation date (July 13<sup>th</sup>)</li> <li>- To find out about police security plan w.r.t. government delegates who will participate in public consultation</li> </ul>

			<ul style="list-style-type: none"> <li>- Cmdo. Navas informed that police will send policemen to guarantee security during event.</li> </ul>
10/07/18	La India office	Eliezer Gurdian – San Isidro mayor	<ul style="list-style-type: none"> <li>- Dr. Gurdian is the former director of La Trinidad hospital and is San Isidro mayor since Jan 2018.</li> <li>- The mayor requested the meeting to present his work team in the municipality.</li> </ul>
23/07/18	Managua	Onda Local staff (opposition media)	<ul style="list-style-type: none"> <li>- PR meeting to provide information about the company and the project.</li> <li>- Onda Local is an anti-government media and has carried out anti mining reporting including one article against La India project.</li> </ul>
24/07/18	Managua	CDNN (Tv channel) <ul style="list-style-type: none"> <li>- Maria Suarez (Director)</li> <li>- Jaime Suarez (Marketing manager)</li> </ul>	<ul style="list-style-type: none"> <li>- PR meeting to inform about the company and the project.</li> <li>- CDNN is a pro investment tv channel.</li> </ul>
24/07/18	La India office	Filiberto Rodriguez – Congressman (Leon)	<ul style="list-style-type: none"> <li>- He is glad to know that community supported the project during public consultation.</li> <li>- Asked if the permit was already granted.</li> <li>- Interested to know artisanal mining plan</li> <li>-</li> </ul>
03/08/18	Jicaral Church	Pbro. Teofilo Duarte Pbro. Gelvin Vega Jicaral's vice-mayor Fabian Rodriguez	<ul style="list-style-type: none"> <li>- Pbro. Gelvin Vega was assigned by Leon's bishop to oversee Catholic church in El Jicaral.</li> <li>- Pbro. Teofilo will be transferred to another church in Leon after 12 years of service in Jicaral.</li> <li>- Another meeting will be scheduled to explain in detail La India mine project to Jicaral's new priest.</li> </ul>
06/08/18	San Isidro Church	Mons. Edgard Sacasa	<ul style="list-style-type: none"> <li>- Disclose that Environmental Permit had been granted.</li> <li>- Inform results of communication campaign for public consultation.</li> <li>- Monsignor was not surprised that Environmental Permit was granted, because government needs push forward the economy; but he acknowledges that Condor fulfilled all legal requirements .</li> <li>- He requested that Condor complies with all the social benefits that promised such as jobs for local people, water project and other social projects.</li> <li>- He suggested that, Condor should make La India Village a shareholder (this suggestion was done by Leon's bishop in 2017 to Condor CEO).</li> </ul>
15/08/18	Santa Rosa church	Pbro. Julio	<ul style="list-style-type: none"> <li>- Disclose that environmental Permit was granted.</li> <li>- Inform about the results of communication campaign for public consultation.</li> <li>- He requested that Condor provide opportunities to local people, but Santa Rosa villagers be considered also.</li> </ul>

			<ul style="list-style-type: none"> <li>- He suggested that the Company look for dialogue with AMC instead of seeing them as a defeated group following receipt of the permit.</li> <li>- He informed that gypsum mine located in Santa Rosa cut down 80% of the payroll for national social crisis.</li> </ul>
15/08/18	El Jicaral mayoralty	<ul style="list-style-type: none"> <li>- Aydaluz Altamirano (Mayor)</li> <li>- Fabian Rodriguez (vice mayor)</li> </ul>	<ul style="list-style-type: none"> <li>- Disclose that environmental Permit had been granted.</li> <li>- Information regarding results of communication campaign for public consultation.</li> <li>- Mayor understands that La India mine project will provide social and economic benefits.</li> <li>- She requested that Condor keep them informed about next steps.</li> <li>- Mayor requested a joint work in social contribution to avoid duplicating efforts and to include social projects carried out by the company in the official reports to presidency.</li> <li>- Concerns expressed by the mayor (which were addressed by Condor representatives): <ol style="list-style-type: none"> <li>1. Impact on houses due of blasting</li> <li>2. Relationship with B2GOLD</li> <li>3. Provide real opportunities to local villagers to getting jobs.</li> <li>4. Jobs opportunities for nearby communities.</li> </ol> </li> <li>- Mayor requested that qualified people from El Jicaral have job opportunities in the mine.</li> </ul>
15/08/18	El Jicaral	<ul style="list-style-type: none"> <li>- Juan Vega (Jicaral political secretary)</li> </ul>	<ul style="list-style-type: none"> <li>- Disclose that environmental Permit was granted.</li> <li>- Information regarding the results of communication campaign for public consultation.</li> <li>- He knew that the permit was going to be granted once the company eliminated the resettlement.</li> <li>- He said that now communities support the project and advised Condor to comply with the promises done to communities.</li> <li>-</li> </ul>
15/08/18	Santa Rosa mayoralty	<ul style="list-style-type: none"> <li>- Barney Pulido (Mayor)</li> <li>- Juan Pulido (political secretary)</li> </ul>	<ul style="list-style-type: none"> <li>- Disclose that environmental Permit was granted.</li> <li>- Inform about the results of communication campaign for public consultation.</li> <li>- Mayor informed some villagers that the permit was granted by the president because is a national interest project for moving forward local economy.</li> <li>- Concerns expressed by the mayor (which were addressed by Condor representatives): <ol style="list-style-type: none"> <li>1. Maximum age requirements for getting a job in the mine.</li> <li>2. Jobs opportunities for opposition or followers.</li> <li>3. Where will be the replacement site for artisanal mining?</li> <li>4. Will Condor sell the project?</li> </ol> </li> </ul>

			<ul style="list-style-type: none"> <li>5. Impact on Ocotillo water source since water from America tunnel will be used by the mine.</li> <li>6. Is Condor considering building a small mill for artisanal mining?</li> </ul> <ul style="list-style-type: none"> <li>- Mayor requested joint work for water project implementation.</li> </ul>
17/08/18	Environmental young NGO	<ul style="list-style-type: none"> <li>- Raomir Manzanares (President)</li> <li>- Alan Gutierrez (investigation centre coordinator)</li> </ul>	<ul style="list-style-type: none"> <li>- Disclosure that environmental Permit was granted.</li> <li>- Information regarding the results of communication campaign for public consultation.</li> <li>- Mr. Manzanares showed the projects implemented by the NGO in rural areas.</li> <li>- Next meeting will be scheduled to analyse possible alliances.</li> </ul>
22/08/18	Nuevo capitán de la policía de El Jicaral	Capitán Luis Jiménez	<ul style="list-style-type: none"> <li>- - General Information was given about the project and next steps.</li> <li>- - Talked about the opposition group, its structure and activities.</li> <li>- - It was agreed to carry out a work session to make a plan to protect the company.</li> </ul>
24/08/18	Jicaral Church	Pbro. Gelvin Vega	<ul style="list-style-type: none"> <li>- - Presentation of the Project and next steps.</li> <li>- - Social context of the project and Santa Cruz de la India village.</li> <li>- - The priest commented that he is a bit surprised that some Catholic leaders have positions against the project.</li> <li>- - Contribution to the Catholic Church.</li> </ul>
30/08/18	Santa Rosa church	Leon bishop Santa Rosa priest	<ul style="list-style-type: none"> <li>- - Participation in the solemn mass in commemoration of the Santa Rosa de Lima virgin, saint patron of the municipality.</li> <li>- - Communication campaign of social license in the communities.</li> <li>- - Social projects in execution.</li> </ul>
10/09/18	Leon	Cmdo Fidel Dominguez New police chief in Leon.	<ul style="list-style-type: none"> <li>- - Next week, he will visit La India to find out more the project</li> <li>- - Police is open to collaborate with Condor to guarantee villagers and Company rights.</li> </ul>
10/09/18	Santa Rosa mayoralty	Santa Rosa Mayor	<ul style="list-style-type: none"> <li>- Mayor talked with Dr. Gustavo Porras (president of congress) who oversees Leon to expose situation in La India.</li> </ul>
22/09/18	Agua Fria	Filiberto Rodriguez (Congressman)	<ul style="list-style-type: none"> <li>- He will conduct a cultural activity</li> </ul>



23/09/18	El Jicaral Church	Leon bishop, Santa Rosa & Jicaral priests:	<ul style="list-style-type: none"> <li>- Bishop is glad that the communities support the project</li> <li>- He has received good comments about social work of the company.</li> <li>- Bishop and priests want to know details about the studies that Condor will execute before building the mine.</li> </ul>
23/09/18	El Jicaral	New 2nd police chief Leon (Cmndo. Benito Garcia)	<ul style="list-style-type: none"> <li>- Cmndo Cortes reached retirement age.</li> <li>- Cmndo. Garcia will schedule a meeting with Police chief to find out more about the AMC</li> <li>-</li> </ul>
25/09/18	Leon	Santa Rosa Mayor:	<ul style="list-style-type: none"> <li>- - Mayor informed that presidency will send a delegate to talk with 5 board members of opposition to allow access to open pit area.</li> <li>- A report of all press release emitted by opposition against the government was delivered.</li> </ul>
25/09/18	Leon	Department Political secretary - Evert Delgadillo	<ul style="list-style-type: none"> <li>- Political secretary has received positive comments from local authorities and villagers about the work done by Aprosaic.</li> <li>- Mr. Delgadillo said that AMC won't stop the mining project, because it had now been approved by Government.</li> <li>- A printed report was given which contain a brief of each activity held by community.</li> </ul>
25/09/18	Leon	Congressman Filiberto Rodríguez	<ul style="list-style-type: none"> <li>- Mr. Rodriguez visualize the mining project as main employment source in the area for Jicaral and Santa Rosa population in the midterm.</li> <li>- Congressman encouraged to Aprosaic to increase cultural activities with young villagers as effective way to spread the messages about the project.</li> <li>- A printed report was given which contain a summary of each activity held by community.</li> </ul>
26/09/18	San Isidro	San Isidro mayor – Dr. Eleazer Gurdian	<ul style="list-style-type: none"> <li>- Information to Mayor about work done in communities during the first semester.</li> <li>- A printed report was given which contain a brief of each activity held by community.</li> </ul>
28/09/18	El Jicaral mayoral ty	El Jicaral mayor:	<ul style="list-style-type: none"> <li>- - Mayor informed that INIFOM requested an approval for new concession requested by Condor.</li> <li>- She and the council members will grant the approval, but a meeting is needed to discuss details of the geological work planned in that area.</li> <li>- The meeting was arrange next Sept 3rd. 2018.</li> </ul>
28/09/18	San Isidro city hall	San Isidro Mayor Council members:	<ul style="list-style-type: none"> <li>- - Municipality was deliberating about new mining concession requested by Condor to Government.</li> <li>- A presentation was done since local mayoralties must provide an approval to MEM.</li> <li>- Only 1.8% of concession requested is in San Isidro municipality</li> </ul>

			- The approval was approved by majority.
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### ***Collaboration alliances meetings***

At Condor Gold, the Company is working jointly with International NGOs and government institutions to promote activities that will benefit the inhabitants of the communities.

<b>Date</b>	<b>Entity</b>	<b>Activity</b>
August – September 2018	INATEC	Having already completed 2 technical courses taught to the elderly and business owners, INATEC began its 3 <sup>rd</sup> course: Cooking course and students will be attending 4 weekly sessions.
17/08/2018	ENATREL	2nd workshop with 22 business owners regarding energy saving techniques in their homes and businesses.
06 & 13/08/2018	UCA	Schedule visit to areas where UCA-NITLAPAN has implemented Rural Saving Banks.
3 <sup>rd</sup> week September	INATEC	Jewelry elaboration courses started.
06 & 13/08/2018	UNI	Meetings with UNI's Director and technician requesting a training plan and academic levelling course. SeptemberA draft on their proposal is anticipated for September.
17/08/2018	ANA/ENACAL/ LEON City Hall	Follow up with entities related to the elaboration, execution and monitoring of water projects, so that they can be visited by our community groups.
20/09/2018	UCA- NITLAPAN	Visit to Pantasma community, rural savings banks on-site observation. After the visit a proposal prepared by the technician was sent for review by the social area.
12/09/2018	UNI	Reception of first draft on technician's certification from UNI; adjustments will be made regarding the contents of the modules.
22/09/2018	Club Rotario de Leon	Meeting with Elia Galo and Karla Bustillo, president and vice-president of the Rotary club, who have shown great interest in participating with the company in activities focused on improving health.
22/09/2018	UNAN Leon - School of Dentistry	Conversations have been resumed for field visits by dental students, as scheduled since May. Drs. Quintana and Serrato (in charge of field visits) will give exact dates for visits within the next few weeks.

### **4.1.3. Artisanal mining**

Activities with artisanal miners and small-scale miners are focused on engaging them to create strong relations and trust and to allow dispelling of misinformation and addressing of concerns.

#### **a) Access permits to La Mestiza**

A total of 77 agreements signed for 308 artisanal miners, who benefited with access to work in areas of La Mestiza to extract ore. The artisanal miners are from 10 nearby communities, but 48% of them are from the Direct Impacted Area (DIA) of La India Mine Project: La India, Agua Fria and Bordo villages.

### **4.1.4. Communication campaigns**

Between the last week of June and first week of July, a public pre-hearing communication campaign called "Opportunities for development for all" started. This campaign considered the implementation of several communication methods, such as: door-to-door visits, assemblies, meetings with sectors or associations, application of surveys, audios, brochures and videos, to disclose Mina La India mining project's new proposal to villagers from Santa Cruz de la India and neighbouring villages.

This campaign reached 80% of the population, the project was explained directly to 748 family leaders, 599 of them filled out an opinion survey, where 97.5% expressed their support and acceptance to the project, 2.5% did not agree and two did not comment.

During this campaign, technical modifications to the project and social benefits were explained in detail; as well as the different stages of the project and generation of direct, indirect and temporary jobs; stating clearly that, the project will not resettle the villages nor move the cemeteries, two topics that filled the population with satisfaction.

The campaign was led by Condor's general manager, who held meetings with collaborators and stakeholders; assemblies with artisanal miners; and in collaboration with the social team who achieved the expected scope. Feedback received from population was positive, support was achieved due to changes made to the project. Also, other priority issues as need for employment and a water project were mentioned.

After MARENA notified that Condor was granted the environmental permit to build and operate the new Mina La India mining project on 27th July, the company executed in August, a second communication campaign, using the same methodologies and sharing a video of the project for a better understanding of its benefits. This campaign reached 605 household leaders, equivalent to 70% of the population from the villages: Santa Cruz de la India, Agua Fria, El Bordo, Cristalito, Nance, Carrizal and two artisanal mining extraction sites (El Portón and La Mestiza). During the campaign, an opinion survey was distributed to 342 household leaders, who confirmed that they had received the communication regarding the granting of the environmental permit, 237 commented that their biggest expectation with this project was employment and secondly a potable water project, 332 people agreed with getting the permit, two were against and eight did not respond.

## 4.2. COMMUNITY RELATIONS PLAN IMPLEMENTATION

Condor Gold developed a social investment plan oriented to generate conditions to promote better community relations in the areas of direct and indirect influence of the project; with a focus on health, education, as well as support to churches, Water Committee and water program for the community, among other supports.

During the third quarter of 2018, the investment was US \$ 38,969.29, in the following areas:

N°	Social Program	July	August	September	Total
1	Aprosaic	2,299.99	2,325.09	2,340.81	6,965.89
2	Elderly	1,426.67	828.04	2,440.37	4,695.08
3	Water	618.91	599.99	480.38	1,699.28
4	Comunication	519	506.30	672.79	1,698.09
5	Agua Fresca	2,146.64	2,447.89	1,851.73	6,446.26
6	Foreman course	120.00	270.85	288.62	679.47
7	Small business	5,066.45	7,064.66	672.79	12,803.90
8	Others	521.56	978.38	810.05	2,309.99
9	Church	412.61	482.00	776.71	1,671.32
	<b>Total</b>	<b>13,131.83</b>	<b>15,503.20</b>	<b>10,334.26</b>	<b>38,969.29</b>

### Donations and Contributions programs

Project Name	Project Description	Total, Individuals Benefited	month
Education	Reforestation with technical training students.	13	September
Education	Support - children snacks transfer to schools from Nance Dulce, Tanque, Talpetate, Bordo and Rastrojos villages.	209	September
Health	Medicines delivery to ill people from Santa Cruz de la India village.	4	July-September
	Support in the purchase of one pair of ophthalmological lenses, El Bordo village.	1	August
	Emergencies transfer to La Trinidad hospital to patients from Rastrojos, Tanque and Santa Cruz de la India villages	5	July-september
	Fuel donation to carrying out emergency transfer in Santa Cruz de la India village.	1	September
sport	Delivery of sport equipment to baseball and soccer teams from Cristalito, Santa Cruz de la India villages and Ciudad Darío municipality.	58	July- September
Community mourning.	Basic products Delivery to relatives of deceased persons (wake) in Agua Fría, Los Rastrojos and Santa Cruz de la India villages.	3	July- September

Other contributions	Delivery of basket containing basic products to limited resources inhabitants in Santa Cruz de la India village	1	September
Support to churches	Delivery of financial support to Catholic churches from the municipalities of Santa Rosa del Peñón and El Jicaral; this to support saint patron festivities, on the behalf of Santa Rosa de Lima and Virgen de Merced.	2	August -September
Support to institutions	Support to Santa Rosa del Peñón's police- fuel and wheel rims to carry out patrol in the communities and municipality.		
Support to institutions	Economic support to city halls from Santa Rosa del Peñón, Ciudad Darío and San Isidro municipalities.	3 city halls	July, august and September
Unapproved requests	A formal written response was given to 10 requests for support that went beyond the guidelines established for the company's contributions and donations program.		July, august and September

#### Photographic summary





#### **a) Education**

##### **Support in travel expenses for students of the technical courses.**

During this 3rd quarter 2018, 14 young people from the Cristalito, Santa Cruz de la India, Agua Fria, Rastrojos and Carrizal villages, benefitted from a transportation per diem as support to attend the Construction foreman course taught at the Technological Institute in León city on Sundays. These 14 students had shown enthusiasm and motivation to finish their studies.

##### **b) Agua Fresca Program in Santa Cruz de la India village**

During this third quarter, water program continued. Delivery of two free water canisters and two subsidized water canisters was maintained, directly benefiting 224 families from Santa Cruz in India and Agua Fría villages.

Support provided to vulnerable groups: elderly people, people with disabilities and multi-family families through the free delivery of four water canisters. This activity reduces the problem of water scarcity and diseases linked to the consumption of non-potable water.

*La Voz de la India* magazine was shared among program beneficiaries, thus providing information regarding social programs and contributions the company makes to population.

Photographic summary:



**c) Fresh Water Programme in Agua Fría village**

The fresh water program reaches 123 families, equivalent to 100% of the Agua Fría village, benefiting families with elderly and people with disabilities.

Additionally, the program benefits 22 landowners from different villages.

**d) El Agua es Vida Programme**

El Agua es Vida's activities implemented during this third quarter are described as follows:



- **Artisanal Mining Forum:**

Condor SA / La India Gold, SA in coordination with El Agua es Vida board of directors, celebrated the miners' day, with the participation of 31 rastra workers and miners from Santa Cruz de la India village. The aim was to recognize the work that these people do for them, their families and communities.

- **II Fumigation campaign in Santa Cruz de la India village:**

El Agua es Vida members, in coordination with SILAIS-Santa Rosa del Peñón, carried out a second day of fumigation in Santa Cruz de la India village with the objective of reducing the epidemic diseases caused by the mosquito, as result 297 houses were fumigated



- **Children's theater in schools of the Bordo and Agua Fría villages.**

El Agua es Vida board of directors informed 22 children from El Bordo and Agua Fría villages about the importance of good water use through a children's theatre. The aim was to promote the good use of water.



- **Community workshop: disclosure of water sampling results, monitoring 2018.**

Cóndor SA / La India Gold, SA with the objective of publicizing the results of water sampling carried out as part of its Water Monitoring Participatory Program in 12 sites, held a participatory workshop attended by 41 adults and 12 children from this village.



- Enrollment application for El Agua es Vida program. 168 people are enrolled in El Agua es Vida program.
- Dramatized workshop on the use of solid waste and climate change in Agua Fria and El Bordo schools.
- Contributions delivery to family members of deceased of the Santa Cruz de la India village.



- Meeting with Santa Cruz de la India leaders to disclose activities carried out by members of the El Agua es Vida program in this village.
- To raise funds, for future activities, members of El Agua es Vida program raffled an oil canister.



### e) Business Program

During July to September quarter, activities focused on learning and engagement activities between Santa Cruz de la India’s business owners and the company, activities carried are described below:

- 23 women from Santa Cruz de la India, Cristalito, Tempiscal, Agua fría, Nance Dulce villages received Basic cooking course taught by Inatec.
- 13 students participated in the Entrepreneurship course, where Condor Gold held a ceremony to deliver a diploma endorsed by Inatec.
- Energy efficiency workshop.
- Workshop on “*entrepreneurship in times of crisis*”.
- Children's puppet theatre in Santa Cruz de la India village.
- Newsletter delivery to 52 members of business program.
- Forum “Enterprising woman, turn your talent into business”.
- Exhibition of 26 dishes prepared by students of the Basic Cooking course.
- 52 visits to businesses enrolled in program.
- Execution of 11 meetings between the program's board of directors and company's representative to coordinate several activities.





### **4.3. LAND ACQUISITION PROCESS AND IDENTIFICATION OF VULNERABLE FAMILIES**

#### ***4.3.1. Land acquisition process***

**Contract Rate:** 26.81 % (17/67). A total of 16 landowners have signed the Purchase Option, of these only 14 contracts were renewed for extension of two years and in force another 2 and a contract of direct sale of 181 Mz., Therefore the area in contracts in Promises of Sale and direct purchase is 300.83 Mz.

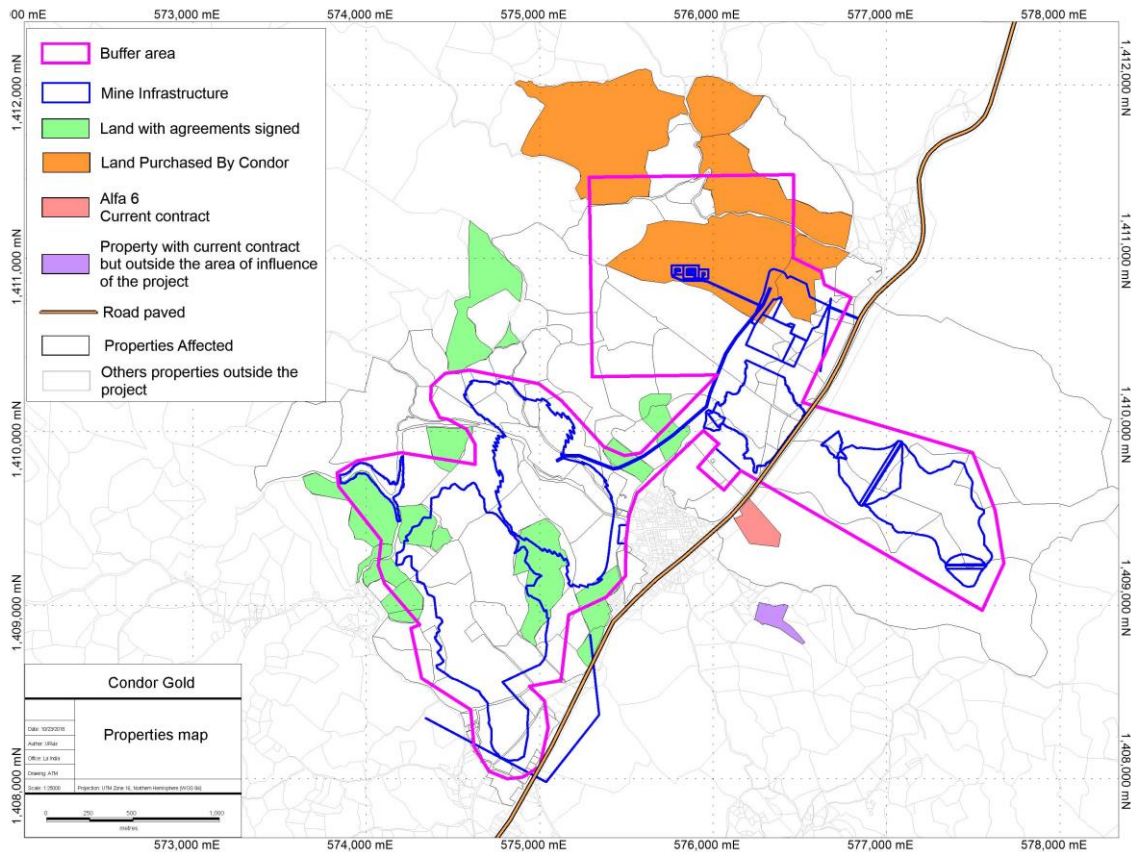
**Contracts renewal:** 82.35 % (14/17) of the signed contracts were renewed between October and December 2017.

**Land for Land option:** The contract with Juan Adolfo Laguna Vega ended on 16<sup>th</sup> June 2018, and it was not renewed because it was out the area of interest in the new proposal.

**Cash option:** 94.12 % (16/17) of the signed contract holders prefer the cash option.

**NOTE:**

- In the case of a direct purchase of 181 Mzs. in Agua Fria region belonging to the municipality of Santa Rosa del Peñón, institutional steps are being taken to complete the legalization in favour of the company LA INDIA INVERSIONES S, A.



**Figure 1.** Options Agreements signed in green and land acquired in green.

### 4.3.2. Identification of vulnerable families

#### Santa Cruz de la India Elderly Program

Santa Cruz de la India has a population of 125 seniors/elderly who are part of the most vulnerable sector within the community. Condor Gold has created spaces for dialogues and developed activities that have benefited members of this sector.

<b>SANTA CRUZ DE LA INDIA SENIORS</b>		<b>131</b>
<b>Sex</b>	<b>Female 74</b>	<b>Male 57</b>

The Elderly program is comprised of a 6-member board of directors who, in coordination with Condor Gold, plan and execute monthly activities for the 84 members of this program.

In this third quarter, activities focused on health, physiotherapy and recreational activities.

#### **Activities carried out during this quarter were:**

- Rechargeable lamps delivery to the Santa Cruz de India’s elderly, who were artisanal miners.



- Facebook profile creation: Santa Cruz de India Elderly Program. 500 friends added.
- Piñata elaboration course Promotion, 20 students got a certificate endorsed by Inatec.
- Inauguration of project Piñatas and Varieties Santa Cruz De La India, a store where seniors sell piñatas and various products.
- Lunch with Jicaral's bishop, activity to welcome the new priest.
- Visits to patients to perform therapy with a physiotherapist.
- Physiotherapy workshop, 65 seniors participated.
- 5 Health Circles were conducted; this is a space for talks on chronic diseases, mental health and first aid.
- Floral arrangements course taught by Inatec's teacher. 16 seniors are participating.
- 38 door-to-door visits to the sick within the community, food packages delivery was made.
- Volunteering at the health post. Providing support to 13 senior citizens who attended the health post.
- Cleaning day at health post.
- Volunteer in Catholic Church. Support seniors who attend mass on Sunday.
- The board of directors' work, executed in the last 9 months, was publicize in a community assembly, where there was a participation of 64 people.
- Census update on Santa Cruz de la India's elderly population.
- The board of directors carried out 12 internal meetings.
- The board of directors and the company had 16 meetings to plan, evaluate and coordinate activities and evaluate the functioning of the board of directors.

Photographic summary:





**Adultos Mayores Santa Cruz de la India**  
 ¿De qué ciudad eres?  
 Agrega datos personales temporales



### 4.3.3. Information office

In the months between July and September, 562 people visited the information office. The main reasons for their visit were water program and artisanal mining consultations as well as meetings of involvement programs.

Attendance at Information Office July - September 2018									
Month	Artisanal mining	Water program	Grievance mechanism	Social Contributions	Involvement activities	Training (foreman course)	Business Program	Other	Total
July	54	2	0	0	53	0	7	73	189
August	15	0	1	12	127	19	0	27	201
September	46	0	0	7	87	18	0	14	172
<b>Total</b>	<b>115</b>	<b>2</b>	<b>1</b>	<b>19</b>	<b>267</b>	<b>37</b>	<b>7</b>	<b>114</b>	<b>562</b>

## 4.4. GRIEVANCES

### 4.4.1. Grievance committee

During this period no involvement activities have been developed for the Grievances and Grievance Committee, since the grievances received during this period have not required their involvement to solve them.

None of the grievances have represented a high-risk for the company, the project nor the community.

#### 4.4.2. Grievances registered

A total of two complaints were attended, which are classified in the following table according to the item to which they belong.

**Summary of Attention to Grievances**

Complaint	Description	Inspection result	Resolution
1	Villagers claimed statements supposedly made by Security contractor offended her.	Mrs. Anielka Flores filed a complaint against Vinicio Vargas, who is responsible for ESIPSA, as she stated, that he has made negative comments against her husband and her. (Referring to the contribution provided by Condor to her husband).	<ul style="list-style-type: none"> <li>Pending meeting with contractor.</li> </ul>
2	Complaint is based on delays in the payment/repair of damages in his pick-up made by a Condor vehicle in the information office parking last July.	The villager has documents that support the car accident.	<ul style="list-style-type: none"> <li>Pending resolution</li> </ul>

## 5. HEALTH AND SAFETY ACTIVITIES

### 5.1. Health and Safety community activities

Nothing to report.

### 5.2. Health and Safety trainings and workshops

Activity	Date	Participants
Health/Safety & Environmental workshops (15 min).	Every days	41 Employees
Health & Safety importance	29/09/2018	30 Employees
618 Law _Health & Safety Law	02/10/2018	07 Employees

### 5.3. Health and Safety accidents statistics

Below the accidents statistics for Condor Gold employees:



LA INDIA GOLD S.A / CONDOR S.A  
 TABLA DE ACCIDENTABILIDAD - HORAS TRABAJADAS  
 III TRIMESTRE



H/H TRABAJADAS				H/H CAPACITACION			NUMERO DE ACCIDENTES				Hrs PERDIDAS POR INCAPACIDAD	TAZA DE ACCIDENTABILIDAD %	FRECUENCIA	INDICE DE INCIDENCIA	INDICE DE SEVERIDAD
No. Hrs x Turno	No. dias Trab Mes	No. Hom x turno	TOTAL H-H T	No. Trab. Cap	No. Hrs Cap x Trabajador	TOTAL H-H CAP.	No. Acc trivial	No. de accidentes Incapacitantes	No. Acc Fatales	TOTAL		(No Acc/No. Trab)*100	(# Acc x 200,000)/T# HH -trab.	(# Acc x 1000)/T#- trab	#Dias Perdidos x 200,000/T# HH
8	72	42	24192	42	11.54	484.5	0	0	0	0	0.00	0.00	0.00	0.00	

## 6. HUMAN RESOURCES

### 6.1. EMPLOYMENT

July – September 2018						
COMMUNITIES	JULY		AUGUST		SEPTEMBER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
La India	4	7	4	7	4	8
Departamentos	10	11	10	11	10	11
Ex Patriate	0				0	
Jicaral	0		0	0	0	
Andres Reyes	2		2		2	
Agua Fria	3		3		3	
Rastrojos	0	0	0		0	
Cristalito	1	0	1		1	
Soledad de La Cruz	0	0	0		0	
Las Pilas	0	0	0		0	
Ocotillo	1		1		1	
El carrizal	1		1		1	
Nance Dulce	1		1		1	
El Bordo	0	1	0	1		1
El talpetate	0		0			
<b>TOTAL</b>	<b>42</b>		<b>42</b>		<b>43</b>	

CONTRACTORS - ESIPSA			
VILLAGES	July	August	September
La India	2	2	2
Leon	2	2	2
Comarca El Tanque	1	1	1
Rastrojos	10	10	10
Quebrachal	4	4	4
Comarca La Winston	1	1	1
Las Pilas	4	4	4
El carrizal	3	3	3
El Bordo	1	1	1

<b>CONTRACTORS - ESIPSA</b>			
<b>VILLAGES</b>	<b>July</b>	<b>August</b>	<b>September</b>
<b>TOTAL</b>	28	28	28

*Note: No women working as security guards in ESIPSA*

## **6.2. CAPACITY BUILDING**

### **Capacity building and training**

Description	Workers quantity	Objective
<b>Scholarships and courses</b>		
English course	5	English course
Online postgraduate course	2	Conflict Resolution and Social Mediation

## **6.3. GRIEVANCES OF EMPLOYEES**

Nothing to report.

## **7. OTHER RELEVANT ISSUES**

Between July and September 2018, sociopolitical instability has continued. The Civic Alliance has continued trying to mobilise demonstrations in different ways. The government has established a no tolerance policy.