



Environmental, Social,
Health & Safety and
Human Resources
QUARTERLY REPORT

October to December 2019
NICARAGUA

CONDOR S.A.
&
LA INDIA GOLD S.A.

LA INDIA, NICARAGUA,
CENTRAL AMERICA

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Glossary of abbreviations

APROSAIC	Association of settlers for the economic, social and cultural development of Santa Cruz de la India and their communities
MARENA	Ministry of the Environment and Natural Resources
MEM	Ministry of Energy and Mines
SILAIS	Local system of comprehensive health care
NGO	Non-governmental organizations
INIFOM	Nicaraguan Institute for Municipal Development
INATEC	National Technological Institute
ENATREL	National Electricity Transmission Company
UNI	University of Engineering
UNAN León	National University of León
ESIPSA	Professional internal security company S.A.
EIA	Environmental Impact Assessment
INAFOR	National Forestry Institute

Executive summary

The following report covers the period from October to December 2019, including the environment, social, health and safety and human resources areas.

Condor continues to implement its Environmental and Social Management System, which includes Environment, Community, Health and Safety and Human Resources. Work was focused on environmental awareness and support to the social programs on environmental activities, support to institutions, reforestation and maintenance of the new areas, production of new plants in the tree nursery, waste management improvement and recycling activities with workers, villagers and artisanal miners. Other activities included the Participatory Water Monitoring Program in La India, Tatiana and America areas, and participation in Environmental and Forestry fairs. Environmental monitoring continues for La India project, including groundwater, surface water and weather data from our digital weather station and three other rain gauges.

The tree nursery "Oro Verde" holds a total of 6724 plants, which are watered, fertilized and kept clear of weeds and pests as part of its maintenance program. Also new seedlings were grown from local species. This quarter, a total of 110 plants were donated to government institutions for their environmental campaigns, and 614 trees were planted in the reforestation areas in La India and Real de la Cruz concessions, where two new reforestation agreements were signed. Furthermore, two new areas were identified for the reforestation plans of Tatiana and America projects, to begin when the permits are granted.

During the fourth quarter of 2019, the social area continues to work on strengthening the company's social license with the neighboring villages to the mining project through various involvement programs and communication activities with stakeholders.

The company's social investment is focused on social programs and Contributions and Donations; that address issues related to education, health, sports, community grievances, and others. The Contributions and Donations benefited people and organizations from 12 villages during the quarter; Agua Fresca program benefited 365 families from Santa Cruz de la India, Agua Fria villages and 26 property owners; Seniors included 78 members; APROSAIC which works with the villages surrounding the project; Agua es Vida with 143 members, Business with 52 entrepreneurs ; Artisanal Mining that benefits 95 artisanal miners organized in 23 groups; Youth In Action program that benefits 39 members and Happy Childhood that benefits 19 children.

This quarter, the social team carried out activities that allowed to strengthening relations with villagers, generating trust and empowerment of the project. Furthermore, two press releases were shared through the media and social networks on the activities and outstanding programs of the project.

1. INTRODUCTION

This report is part of Condor Gold’s commitment to continuous improvement and monitoring of the implementation of its Environmental and Social Management System (ESMS) in the areas of Environment, Social and Community Relations, and Human Resources; ensuring transparency with its shareholders and relevant stakeholders.

2. OBJECTIVE

To inform stakeholders about the implementation of the Environmental and Social Management System in the areas of Environment, Social and Community Relations, and Human Resources during the fourth quarter 2019.

3. ENVIRONMENTAL ACTIVITIES

3.1. ENVIRONMENTAL MONITORING

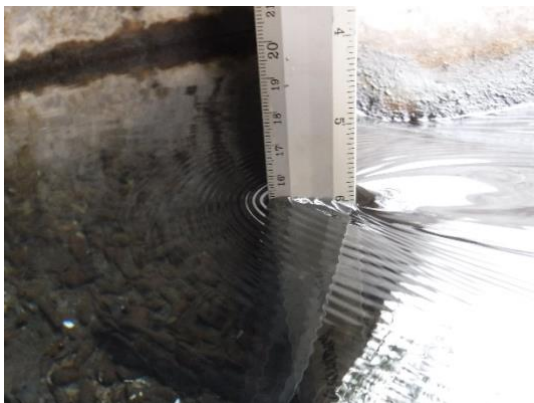
3.1.1. Baseline studies

Condor Gold continues conducting groundwater level and surface waterflow monitoring, as well as gathering weather data from its digital weather station and three rain gauges.

The environmental baseline studies for the Tatiana and America open pits projects were completed based on the Terms of Reference of the EIA application process and submitted to MARENA and the interinstitutional commission for technical review.

Surface waterflow

Monitoring of weirs continues. Constant water flow is only present in San Lucas V-notch weir (LIWR001), which showed a decrease from 15.8cm in the last quarter to 15.2cm in December; since rainy season ended in November, and began the dry season in December (Photos 3.2.1.a-e).



(a)



(b)



(c)



(d)



e)

Photograph 2.2.1.a-e. (a) San Lucas V-notch weir (LIWR001) (b) La Simona Trapezoidal weir (LIWR002), (c) La India Rectangular weir (LIWR004), (d) Alcantarilla and (e) Alcantarilla TSF. Taken 31st December.

Groundwater level monitoring

Weekly monitoring continues. In total, 25 sites are being monitored since July 2019.

In October, six sites showed a decrease in groundwater level between 0.08 and 0.44 m. The highest one was LIWL051, a hand dug well in use for cattle. 16 sites showed an increase between 0.09m and 11.11m. The highest one was drill hole LIDC379, located in the Tatiana project in the Mestiza area, which as it was explained by our geology department: extreme variations are due to the meteorized rock, allowing quick water recharge after rainy events, and quick losses. Hand-dug well LIWL063, located in America area has experienced high variations due to the landowner using it as a reservoir(container) to pump water from his newly drilled well.

In November, 13 sites showed a decrease in groundwater level between 5.8 and 0.01 m. The highest one was LIDC379. 9 sites showed an increase between 0.01m and 2.48m. The highest was hand dug well LIWL010, which was reported dry most of the year, located in the La India open pit area.

In December, 15 sites showed a decrease in groundwater level between 1.63 and 0.03 m. The highest one was LIWL010, which has recharged, and it is in use for cattle. 6 sites showed an increase between 0.03m and 0.30m. All of them are hand-dug wells in use, now that the dry season has begun; therefore, increases in water level may be only due to variations in usage by landowners. The highest one was hand dug well LIWL046. Hand-dug well LIWL051 has been locked by the owner 3 of the 4 monitoring days this month. LIDC317 showed no variations during this month.

Weather data

In October, due to the technical problems with the rain sensor, a rain gauge was installed and monitored daily. The rain sensor (digital weather station) reported lower values than the rain gauge installed three meters away and in comparison, with the rain gauges located in the surrounding areas (La India and Agua Fría villages). Also, maintenance was carried out on the digital weather station. During November and December, the weather station had other technical problems related to the battery and energy supply. After due consideration, a new solar system needs to be purchased and the weather station was disconnected on 20th December until the energy supply is reestablished in January.

Condor continues registering rainfall data with three rain gauges located in Agua Fría village, La India village in La India concession and one in Espinito-Mendoza concession and the new rain gauge located close to the digital weather station.

Based on Condor's weather station, the following data was registered during this quarter:

Parameter	October	November	December
Rainfall (mm)	71.88	0.2**	N/A
Temperature maximum °C	31.38	32.17	N/A
Temperature minimum °C	21	19.88	N/A
Relative humidity maximum (%)	86.8	88.9	N/A
Relative humidity minimum (%)	57.2	37	N/A
Predominant wind direction (°)	SSW (191.26-213.75)	NNE (11.26° - 33.75°)	N/A
Average wind speed (m/s)	4.71	3.62	N/A

** Not recording accurate data. However, the dry season began in November. As it can be confirmed with the rain gauges installed in the three areas.

La India, Agua Fría and Espinito-Mendoza, rain gauges registered the following precipitation:

*Rain gauges - La India and Agua Fría villages
Rainfall October to December 2019 (mm)*

Rain gauges	October	November	December
La India	390.5	0.0	0.0
Agua Fría	478.28	11.94	0.0
Espinito-Mendoza	291.34	0.25	0.0

3.2. ENVIRONMENTAL MANAGEMENT

Condor continues implementing the Environmental and Social Management System, in compliance with internal policies and international standards.

This quarter, work was focused on environmental awareness and support to the social programs on environmental activities, support to institutions, reforestation and maintenance of the new

areas, production of new plants in the tree nursery, waste management improvement and recycling activities with workers, villagers and artisanal miners.

3.2.1. Environmental Management System implementation

3.2.1.1. Environmental Awareness

Condor continued implementing and promoting environmental awareness, and environmental education. The 5-minutes talks with workers were related to HSEC policy, Environmental Programs of the Environmental Management System, Environmental Protection Day (awareness), H&S in the workplace, reforestation agreements with landowners, Nicaraguan water basins, climate change and its impacts in forest, soil, water, and biodiversity.

In November, the environmental area participated in the Environmental Fair “ Rugidos de la Naturaleza” organized by the government institution MARENA-León in León city. In December, environmental area participated in the Forestry Fair organized by the government institution INAFOR in Managua. The participation included a stand, showing the environmental activities that the company develops, with donations of plants and display of rocks located in the concessions.



Photograph 3.2.1.1.a. Participation on the Environmental Fair organized by MARENA-León

The environmental area continues its support to the social projects with talks with members of the Seniors Program for the Herbal Garden project, with elementary students about the tree nursery and its plants; and support to the Agua es Vida program in the collection of recycling materials gathered in five sites of the La India village, with containers built and located for this purpose.

3.2.1.2. Waste management program implementation

Activities related to waste management continued on La Mestiza property, in Espinito-Mendoza concession, including finalizing the installation of the waste containers with a total of 8 bags of PETs were collected. Another part of the waste management campaign with artisanal miners was organized with the artisanal mining area of the social team, with a total of 30 participants, where souvenirs of environmental awareness were distributed.

Recycling and composting activities continued this month, recycling continues internally as well as with the villages. A total of 75 lb of paper/cardboard and plastic have been collected internally this month for recycling. General waste was about 75 lbs/month and 250 lbs/month of organic waste.

An average of 75 lb/month of paper/cardboard and plastic have been collected internally for recycling. General waste was about 75 lbs/month and 250 lbs/month of organic waste used for composting.

Support was provided to the Agua es Vida social program in the cleaning campaign and the construction of metallic containers for their waste management program in La India. The cleaning campaign collected a total of 40 bags, from which 15 bags were plastic bottles and 25 bags were general waste. Also, a workshop on reuse of plastic bottles was done with the Elderly program.



Photograph 3.2.1.2.a. Cleaning campaign in support of the social team.



Photograph 3.2.1.2.b. Workshop on recycling and reuse with members of the social programs.

This quarter, a total of 720 lb of the recycled materials were delivered to Los Pipitos recycling program, along with 170 lb of paper and cardboard and 550 lb of plastic gathered internally and from the villages and artisanal miner's areas.

This year, a total of 1740 lb of recycling material were gathered internally, from villages and artisanal miners and donated to Los Pipitos recycling program or to the Nicabardas program of MARENA-León.

3.2.1.3. Soil protection and biodiversity conservation

As part of the remediation and biodiversity conservation efforts, Condor continues with its tree nursery in La India concession. Also, Condor added four new reforestation areas in Soledad de la Cruz and Los Rastrojos villages. This year, a total of 1261 trees were planted in the reforestation areas and 1039 trees and plants were donated to government institutions (MARENA, INAFOR, municipalities of El Jicaral and San Isidro). There were also fair activities, and environmental awareness activities with villagers and local schools.

Maintenance was also carried out on the reforestation areas in La India concession and Real de la Cruz concession. All these activities contribute to biodiversity and water conservation, soil conservation and environmental protection.

As part of Condor's commitment with the protection of biodiversity, a donation of medicine and food was given to the Zoo of León, as requested by MARENA-León, to support the healing of the animals (more than 60 parrots and others) rescued from illegal exportation, which were dehydrated and sick.



Photograph 3.2.1.3.a. Animals rescued from illegal exportation located temporarily in the León Zoo.

3.2.2. Tree Nursery “Oro Verde”

The tree nursery “Oro Verde” provides the trees for all reforestation areas in the Condor concessions. Maintenance of the tree nursery continued, which includes watering, fertilizing and weed control as well as production of new seedlings.



Photograph 3.2.2.a. Tree nursery work

A total of 6724 plants are watered, fertilized and kept clear of weeds and pests as part of the maintenance program of the tree nursery Oro Verde. Also new seedlings were grown from local species. The tree nursery was also used in the environmental awareness activities, sharing the knowledge related to plants caring and their importance.

As part of the collaboration with the social team, support was given in the contest “Identifying the native plants from my community” organized within local schools, which included a site visit to the tree nursery, a workshop on existing plants and teaching how to identify them.



Photograph 3.2.2.b. Talk with school kids about trees and plants in the tree nursery “Oro Verde”

3.2.3. Implementation of reforestation plans and activities

3.2.3.1. La India concession – reforestation activities

In October, 352 trees were planted in the reforestation area in Los Rastrojos village, including 28 fruit trees; 24 fruit trees were planted in the reforestation area of Nance Dulce village and 101 trees were planted in ALFA 6 area as part of the compensation plan for the 14 trees cut down in ALFA 1 due to remodeling of the parking lot. Also, maintenance of reforestation area in Nance Dulce and ALFA 6 was done carried out, including repair to 30 meters of fencing.



Photograph 3.2.3.1.a. Reforestation activity in ALFA 6 with coworkers.

As part of the collaboration with the social team, a reforestation activity was carried out with the new group “Jóvenes en Acción” and Condor’s employees. A total of 22 participants and 46 trees were planted next to the NI-26 highway, in La India concession. In October, a total 523 trees were planted in La India concession.



Photograph 3.2.3.1.b. Reforestation activity with “Jóvenes en Acción” group from the social programs

A new area for the reforestation plan of the EIA of the America project was selected. 30 ha divided in three plots of land were selected to compensate all trees affected based on the forestry inventory completed for the buffer area.

60 plants were donated in the Environmental Fair organized by MARENA-León on 16th November, and 50 trees were donated to INAFOR El Jicaral for a reforestation activity.

Maintenance of reforestation areas in Nance Dulce, Los Rastrojos, Soledad de la Cruz and ALFA 6 was carried out, including installation of 225 meters of fence in Los Rastrojos reforestation

areas and 63 meters to protect 21 plants, which continued during the month of December to ensure survival of the trees planted.

3.2.3.2. Espinito-Mendoza concession – reforestation activities

Two areas were selected for the reforestation plan of the EIA of Tatiana project in La Mestiza. One area will substitute the 5ha of reforested area, which will be affected by the project. Another area will cover 7 ha for the compensation plan based on the forestry inventory of trees which will be affected by the project. Reforestation in those areas will begin in 2020.

Other activities were related to waste management, previously mentioned and environmental awareness campaigns with artisanal miners located within La Mestiza property.

3.2.3.3. Real de la Cruz concession – reforestation activities

In October, an agreement was signed to ensure the 2.9 ha for the compensation plan of Real de la Cruz concession. Conditioning of the area began and a total of 237 trees were planted.



Photograph 3.2.3.3.a Reforestation in new area in Soledad de la Cruz village.

In November, another agreement was signed increasing the reforestation areas. A total of 280 trees were planted. In December, the trees planted reached 614 trees.

Maintenance was given to the trees planted in this area and the previous one, including watering, fertilizing and weed removal during this quarter.

4. SOCIAL ACTIVITIES

4.1. STAKEHOLDERS ENGAGEMENT IMPLEMENTATION

4.1.1. Meetings with local stakeholders

During this quarter, the company held more than 28 meetings with the leaders from social programs to coordinate activities to be developed with program members and the community in general. Main topics addressed were:

- *Water program*
- *Senior program*
- *Social contributions*
- *Businesses program*
- *APROSAIC*
- *Artisanal Mining*
- *Youth in action*
- *Happy childhood*

4.1.2. Bilateral meetings with local stakeholders

Bilateral meetings

During this period, the company held 19 bilateral meetings, with local organizations in the Direct Influence Area (DIA) and with NGOs and/or institutions interested in collaborating with social programs.

4.1.3. Artisanal mining

Within the artisanal mining program, the following activities were carried out:

a) Miners' Board of Directors' activities (COOPTRAMIN)

✓ Inauguration of the Children's Recreation Area at El Talpetate school

In October, an opening ceremony was held for recreational area in El Talpetate elementary school, which consisted of installing swings and replanting. The activity had the participation of 60 villagers and students. The principal delivered a speech thanking Condor Gold for all the contributions given to schools in all nearby communities.



✓ **IDs for cooperative members**

ID process began in each community to fill the format and gather the information required to get an ID as member of the cooperative. The ID process began on October 21th in each community completing 84% of the total by the end of the 4th quarter.

✓ **Wellness workshop**

In November, a wellness workshop was conducted in alliance with a physiotherapist from Santa Rosa del Peñón and a doctor who provided an introduction to naturopathic medicine, which is focused on education and prevention. Also, the doctor provided advice on diet, exercise, and herbal medicine to be used as complementary medicine to their regular treatments. A total of 2 workshops were run to benefit 21 elder, members of the cooperative in El Bordo and Cristalito village.



✓ **End of year assembly**

In December, an assembly was carried out in El Bordo village, with members of this involvement group, to present the activities and benefits provided by Condor Gold to cooperative's member's during 2019. All attendants recognized the effort of the company and requested that the involvement group continues next year.



✓ **Other supports**

- The board received a request from La India's basketball team for uniforms, as the team was going on to represent the community in a municipal league.

- The board received a further request from El Cristalito’s football team for uniforms. A total of 25 generic soccer uniforms were given to F.C. Cristalito.



b) Activities with the Board of Independent Miners who work in La Mestiza

✓ **Remodelling communal house**

Board and Condor Gold worked on October to remodel the communal house in Agua Fria.



Before and after remodeling

✓ **Training to artisanal mining**

As part of the strategic work to strengthen the relation with artisanal miners in America vein, a training was conducted with artisanal miners working in the area known as San Juan. A total of 44 artisanal miners participated in this training which was carried out by the BOY SCOUT Assoc. from León.

This training session was in order to establish a rescue and first aid brigade by learning to make a variety of knots, improvise steps, stretchers and harnesses, and thus give a rapid primary response in case of emergency.



✓ Recycling day

An event was carried out in La Mestiza in coordination with artisanal miners and environmental department, involving a cleaning day. At the end of the activity, a brief talk was given to raise awareness about cleaning and waste separation inside and outside the property.

A total of 30 artisanal miners and 15 Condor's workers participated in the collection and classification of waste, trucks owners with access permit to Mestiza supported by bringing the garbage collected to the municipal dump.



✓ Disclosing third quarter activities

Board and Condor Gold delivered La Voz de La India bulletin to each artisanal miner working on Mestiza to disclose all the activities done by the company in the third quarter of the year, which were focused on artisanal mining.



✓ **End of year assembly**

Board and Condor Gold organized an end of year assembly in which family members of artisanal miners working in Mestiza participated. The main objective of the activity was that close relatives of each artisanal miner area acquainted with the Mestiza property.



✓ **Inspections of risks at extraction sites is carried out in La Mestiza:**

During this quarter, a total of 42 geo-technical inspections were done to determine safety aspects in each extraction site.



4.1.4. Communication campaign

During the quarter we continued executing the communication strategy using various methodologies such as: assemblies, bilateral meetings, home visits, Facebook, YouTube and website. With the use of these communication channels we managed to be in direct contact with the population and spread our work.

As part of the public relations strategy, two press releases of national interest were published::

- Artisanal miners from La India mine first to join Social Security in Nicaragua.
- Condor Gold presents advances from the La India Mine Project.



In October, two news reports were published on the company's support for artisanal mining in the TV News from channel 2.



End of year breakfast with media journalists from León and Managua, where the project's progress was announced and 40 journalists from various media participated. As a result of this meeting, 15 news were published on television channels, newspapers and digital media related to business information.



4.2. COMMUNITY RELATIONS PLAN IMPLEMENTATION

La India Gold developed a social investment plan oriented to generate conditions to promote better community relations in the areas of direct and indirect influence of the project; with a focus on water, communication, support for small mining, among other contributions and programs.

During the 4th quarter, the investment was US \$ 55,829 in the following items:

Social Investment					
N°	Area	October	November	December	Total
1	Communication	3,896.00	4,436.00	5,605.00	13,937.00
2	Water	4,673.00	3,126.00	6,789.00	14,588.00
3	Artisanal Mining	2,566.00	3,573.00	2,486.00	8,625.00
4	APROSAIC	2356	2,597.00	2,572.00	7,525.00
5	Senior	1,480.00	1,511.00	1,510.00	4,501.00
6	Small business	600.00	600.00	600.00	1,800.00
7	Others	909.00	1,590.00	2,354.00	4,853.00
	Total	\$ 16,480.00	\$ 17,433.00	\$ 21,916.00	\$ 55,829.00

Contributions and Donations Program

For this 4th quarter, which includes the months of October, November and December, contributions were delivered to: community wakes, health issues, other contributions, transportation, church support, education, infrastructure, sport.

People and institutions have benefited indirectly, representing a broad scope of the program in the Villages.

The contributions and donations have been delivered in various items that we detail below:

item	Activity	Beneficiaries Direct	Villages	month
Transport	Transfer of materials to members of the CAPS for the well that supplies the community of La India.	Villagers	Santa Cruz de la India	October
	Emergency transfer to La Trinidad hospital.	1 beneficiary	Nance Dulce	October
	Transfer to patient La India-Andrés Reyes village	1 beneficiary	Andrés Reyes	October
	Emergency transfer to Matagalpa hospital.	1 beneficiary	Santa Cruz de la India.	October
	Support with transfer medical appointment to disabled person.	1 beneficiary	Los Rastrojos	October
Health	Delivery of refreshment to members of the health post of La India village, medical visit to the Villages de Tanque and Talpetate.	18 beneficiary	Santa Cruz de La India.	October
	Delivery of medicines to poor people.	1 beneficiary	El Carrizal	October
	Delivery of medicines to poor people.	1 beneficiary	Santa Cruz de la India	October

	Delivery of sphygmomanometer instrument to health brigadist.	Villagers of El Bordo	El Bordo	October
	Delivery of medicines to poor people.	1 beneficiary	Agua Fría	October
	Delivery of medicines to poor people.	1 beneficiary	Santa Cruz de La India.	October
Church support	Delivery of financial contribution to the Catholic Church El Jicaral for religious activities.	Church congregation	El Jicaral	October
Community duel	Delivery of products to relatives of the deceased.	Family and friends of the deceased	Las Pilas	October
	Delivery of floral arrangement of deceased anniversary.	1 beneficiary	Agua Fría	October
Other contributions	Tent loan to relatives of the deceased.	Family and friends of the deceased	Monte Grande	October
	Delivery of chair for barbershop.	1 beneficiary	Santa Cruz de la India	October
	Tent loan to relatives of the deceased.	Family and friends of the deceased	Monte Grande	October
	Tent loan to relatives of the deceased.	Family and friends of the deceased	Las Pilas	October
	Delivery of used tires for light vehicles.	1 beneficiary	El Bordo	October
	Delivery of refreshments to Youth for the realization of a reforestation day in La India village.	18 beneficiary	Santa Cruz de la India	October
	Delivery of basic products to people with disabilities.	1 beneficiary	Los Rastrojos	October
	Delivery of piñatas, candies and snacks to boys and girls.	50 Beneficiaries	Los Rastrojos	November
Education	Delivery of piñatas, candies to boys and girls for the closing of school year.	School kids of El Tanque	El Tanque	November
Transport	Transfer of elderly patient, from La India to Los Rastrojos village.	1 Beneficiary	Los Rastrojos	November
	Transfer of materials to members of the CAPS for communal well.	Villagers from La India	La India	November
Health	Delivery of medicines to the applicant.	1 beneficiary	El Bordo	November

	Delivery of medicines to beneficiary	1 beneficiary	El Bordo	November
Church support	Delivery of financial contribution for religious activities in the parish El Jicaral.	Church congregation	El Jicaral	November
	Delivery of embroidered tablecloth to Catholic Church.	1 beneficiary	La India	November
Other contributions	Tent loan to relatives of the deceased.	Family and friends of the deceased	El Cristalito	November
Community duel	Delivery of products to relatives of the deceased.	Family and friends of the deceased	Agua Fría	November
Infrastructure	Delivery of 4x16 metal structures and 1 bag of cement to beneficiary	1 beneficiary	La India	November
Sport	Delivery of accessories to the men's indoor soccer league.	9 beneficiaries	Santa Cruz de la India	November
Transport	Transfer of 50 chairs to primary school in Nance Dulce village.	50 beneficiaries	Nance Dulce	December
	Transfer of 200 meters of tiles to the Catholic Church.	1 beneficiary	Los Rastrojos	December
Health	Delivery of medicines to the applicant.	1 beneficiary	La India	December
Church support	Delivery of financial contribution to the Catholic Church El Jicaral for religious activities.	Church congregation	El Jicaral	December
	Delivery of 300 refreshments to members of the Catholic Church in celebration of Our Lady of Guadalupe.	300 beneficiaries	El Cristalito	December
Community duel	Delivery of products to relatives of the deceased.	Family and friends of the deceased	El Bordo	December
Other contributions	Audio loan for graduation celebration of primary school children.	37 children	Nance Dulce	December
	Tent loan religious activity.	Church congregation	Agua Fría	December
	Tent loan for deceased wake.	Family and friends of the deceased	El Bordo	December
	Delivery of Christmas gifts to 50 beneficiaries	50 Beneficiaries	Bordo, Agua Fría, La India, Carrizal y Rastrojos	December

Photo Summary



Picture 1: Delivery of medicines, Agua Fría community.



Picture 2: Swivel chair delivery, community India.



Picture 3: Entrega de aporte a jóvenes, comunidad de La India.



Picture 4: Delivery of Christmas sweets to applicants.



Picture 5: Delivery of contribution Catholic Church India.



Picture 6: Delivery of community contribution El Cristalito.

Fresh Water Program in the Santa Cruz community of India

During the fourth quarter from October to December 2019, the water program continued, two free water canisters and two subsidized water canisters are given each month, directly benefiting 365 homes in the Santa Cruz de la India and Agua Fria.

We also provide support to vulnerable groups such as the elderly, people with different capacities and multi-household families through the free delivery of the four water canisters. This supports the reduction of the problem of water scarcity and diseases.

In Santa Cruz India 2,865 water cannister of purified water have been delivered during this period.

Fresh Water Program in the Agua Fria community

The freshwater program reaches every home in the Agua Fria community, also permanently and exclusively benefiting families where there are Seniors and people with disabilities.

In the community 1,428 water cannisters of purified water have been delivered in the period from October to December.

Activities within the program:

- Recycling day celebration where the beneficiaries participated in a community cleaning day in Santa Cruz de la India
- Delivery of Christmas gifts to 100% of the beneficiaries in addition to the surprise visit of Santa Claus for the first time in the Villages.

Photo Summary



Picture 7: End of the year in Agua Fria, photographs with Santa Claus



Picture 8: Recycling Day Celebration in Agua Fria.

Program - Agua es Vida

The Agua es Vida program continues making efforts to find a solution to the problem of water in the community, efforts that allow to momentarily solve the water shortage in areas of the community. The board of directors makes alliances with the different institutions such as ENACAL, and the municipal authorities to supply water through cisterns.

Members within the program: 153

Activity	Beneficiaries	Results	Date
Awareness campaign on the use of solid waste; Topic What are solid wastes? With home visits.	110	66 houses visited 110 people received the message	October

Awareness campaign on the use of solid waste; Topic What are solid wastes? To students of the Gonzalo Garcia Vallejos school through dramatization.	33	33 students at Gonzalo Garcia Vallejos School	October
Awareness campaign on the use of solid waste; visit door to door with the theme "How would you like to see your community, clean or sick?", visit children in school.	245	135 houses visited. 245 people heard the message. Awareness of the population with the use of solid waste.	October
Fumigation Day against diseases caused by mosquito in the Santa Cruz de la India village coordination with MINSA and epidemiology personnel from Santa Rosa del Peñón.	1,008	261 fumigated houses 1008 inhabitants benefited	October
Awareness campaign through educational talks in health post about the use of solid waste, prizes were given to participants via raffles.	65	65 people heard the message. 6 people won prizes. Delivery of 60 ornamental plants.	October
Continuing awareness campaign on the use of solid waste, door-to-door visits were made. The members of the board of directors explained the causes and consequences of solid waste in the environment with a video.	48	48 people heard the message. 32 houses visited.	October
Continuity of awareness campaign on the use of solid waste, for this week there were home visits with the theme: Damages caused to the environment by human actions.	30	21 houses visited. 30 people heard the message.	October
Metallic containers production by the board of directors Agua es Vida for solid waste separation	6	1 garbage containers of 3 sections were made.	October
Creation of a focal group, awareness campaign on solid waste in the community.	6	Positive comments about waste selection. Assistance of 6 families.	November
Creation of a focal group, awareness campaign on solid waste in the community.	9	Support from home on the selection of solid waste. Assistance of 8 people.	November

Preparation of solid waste containers by members of the board of directors' water is life.	6	Building of 4 garbage deposits.	November
Creation of a focal group, awareness campaign on solid waste in the community.	6	On the part of the assistants they commit themselves to give good use to the solid waste separation initiative.	November
Creation of a focal group, awareness campaign on solid waste in the community.	7	Management with mayor of Santa Rosa del Peñón for the presence of a toilet train. Support from participants in the selection of solid waste.	November
Creation of a focal group, awareness campaign on solid waste in the community.	6	Support from the participants. Children participation in support of waste selection.	November
Presentation to the Youth in Action community of La India, about the recycling project, promoted by Agua es Vida.	26	Participation by young people in support of waste selection.	November
Creation of a focal group, awareness campaign on solid waste in the community.	10	Commitment to safeguard and take care of the waste deposit.	November
Creation of a focal group, awareness campaign on solid waste in the community.	10	Support from the participants.	November
Creation of a focal group, awareness campaign on solid waste in the community.	5	Commitment to safeguard and take care of the waste deposit.	November
Creation of a focal group, awareness campaign on solid waste in the community.	9	Commitment to solid waste selection.	November
Presentation to children program Happy Childhood community of India, about the recycling project, driven by Water is Life.	12 children 3 mothers	Commitment not to litter in the streets and avoid these be broken by children.	November
Creation of a focal group, awareness campaign on solid waste in the community.	4	Commitment to solid waste selection.	November

Presentation to children of the Gonzalo Garcia Vallejos school grades 4th, 5th and 6th, in La India village, about the recycling project, promoted by Agua es Vida.	52 children	Commitment to solid waste selection.	November
Selection of the recycling project logo coordinated by the Agua es Vida program.	17 youth	The selection of the logo for the recycling project was achieved.	November
Cleaning in the community of Santa Cruz de la India, coordination with Youth in Action, Water is Life, Fresh Water, Evangelical Church, MINSA, Business Program, APROSAIC and El Milagro cooperative.	42	The selection of the logo for the recycling project was achieved. The cleaning at set points was achieved; Bus stop and sewer Evelin, Simona, Baseball field, Norlan Street, Basketball court. ■Plastic bottles: 34 bags collected ■General waste: 79 bags collected ■Tins: 1 bag collected Participation: Youth in action, Minsa, Business Program, APROSAIC, Fresh Water Program, HR Area, Environmental Area, Administration Area and Agua Es Vida.	November
Placing Garbage containers in different	1,085	Community of Santa Cruz de La India, makes solid waste selection correctly.	November
Creation of a focal group, awareness campaign on solid waste in the community.	4	Commitment to solid waste selection.	November
Collection of solid waste in metallic containers located in different areas of the community.	1085	Community of Santa Cruz de La India, makes solid waste selection correctly.	November
Creation of a focal group, awareness campaign on solid waste in the community.	2 people	Placing metallic containers near homes. Assistance of 2 families.	December

Year-end activity with members of the Agua es Vida program, announcing the Activities carried out by the program in the year 2019.	109 people	Inform participants of the activities carried out by the program. Enthusiasm by the participants. Participation in competitions and dynamics in the activity process. Participation of children in questions and answers about the activities carried out by the program. Highlighting the launch of the recycling project.	December
Creation of a focal group, awareness campaign on solid waste in the community.	7 people	Good initiative, it is necessary in the community, it is a community that needs to be educated on this topic, likewise the board of directors must be trained on issues of reuse of waste.	December
Removal of solid waste in metallic containers located at different points of the community.	1085 inhabitants	8 plastic bottle bags. 1 bag of cans 1 bag of glass	December
Delivery of 13 product baskets to people with disabilities in the community of La India.	13 people	Satisfaction by the Beneficiaries. Thanks from the Beneficiaries for the gift received from the board.	December
Removal of solid waste in metallic containers located at different points of the community.	1085 inhabitants		December

Photo Summary



Picture 9: Fumigation Day, La India community.



Picture 10: Awareness campaign in community college La India



Picture 11: Creation of a focal group in the community of India.



Picture 12: Presentation to youth and children community La India.



Picture 13: Removal of solid waste from garbage containers.



Picture 14: Delivery of products to people with disabilities, India.

Local Businesses Strengthening program

The Santa Cruz de la India Local Business program supports the development, advancement and growth of local community businesses. The program provides workshops to strengthen the entrepreneurial capacities of entrepreneurs and businesses in the community. Activities are also carried out to motivate business owners to undertake and improve marketing strategies.

During this quarter, activities focused on financial education, recreational activities and advertising activities were carried out with the objective of promoting the community businesses that allow to boost the local economic.

Photo summary

Project Description	Total, Individuals Benefited			Month
	Total	F	M	
Follow-up meetings community cooking program	4	3	1	October
Monthly meeting with members of the community savings program	24	22	2	October
India Raffle	18	17	1	October
Management of identity cards to business owners.	2	2		October
Raffle to raise funds for petty cash of the program.	6	5	1	October
Follow-up meetings community cooking program.	5	3	2	November
Monthly meeting with members of the community savings program	17	14	3	November
India Raffle	15	12	3	November
Recycling Day Celebration - Preparation of brooms with plastic bottles.	17	15	2	November
Meeting with local actors to promote activities carried out in the program.	7	4	3	November
Monthly meeting with members of the community savings program	17	14	3	December
Door-to-door visits to give Christmas gifts to business owners.	17	15	2	December
Participation in Christmas Festival organized by the company	10	9	1	December
Participation in the year-end assembly organized by the company	5	4	1	December



Picture 15: Preparation of ecological brooms



Picture 16: Meeting with the members of the savings program



Picture 17: Christmas gift delivery



Picture 18: Meeting with business owners

Youth in action program

The new Youth in Action program has the strategic purpose of broadening the company's relations with the young sector of the population of Santa Cruz de la India.

This program will work on 3 important axes: personal development, Youth protagonists of change and healthy recreation, based on the needs identified in the diagnosis made in the month of June.

The program aims to develop in 2 stages, a first stage with 30 members and a second with 60 Youth.

The age range of Youth members ranges from 15 to 35 years old, including single and married and the vulnerable. It is a highly inclusive and participatory program.

item	Activity	Beneficiaries	Villages	Date
Recreation	Opening of the Youth in action program through a quick League of men's futsal.	210 people	Santa Cruz de la India	October
Personal development	Focal group to address the issue of youth in Santa Cruz de la India, with Youth from the community.	15 Youths	Santa Cruz de la India	
	Presentation of the Youth in Action program to Youth who participated in the focal group.	13 Youths	Santa Cruz de la India	
	Reforestation day in the Santa Cruz community of India.	12 Youths	Santa Cruz de la India	
Recreation	Afternoon recreation with Youth of Santa Cruz de la India	21 Youths	Santa Cruz de la India	November
Personal development	Presentation of the project Cleaning and recycling in the village, to Youth of the program.	20 Youths	Santa Cruz de la India	

	Selection of logo presented by members of the Youth program for the project cleaning and recycling in community.	17 Youths	Santa Cruz de la India	
	Youth participation in cleaning day in Santa Cruz de la India organized by the program Water is life.	11 Youths	Santa Cruz de la India	
Young protagonists of changes	Making and placing Christmas arrangements in Santa Cruz de la India	20 Youths	Santa Cruz de la India	December
Personal development	Delivery of Christmas gifts to Youth enrolled in the program.	33 Beneficiaries	Santa Cruz de la India	
	Museum tour: Pre-Columbian Museum of Chagüitillo, archeology and history museum of Sébaco and the Rubén Darío House Museum in Darío city.	18 Youths	Santa Cruz de la India	

Photo Summary:



Picture 19: Development and placement of Christmas arrangements in the community



Picture 20: Launch of the program, soccer league



Picture 21: Museum tour: Pre-Columbian Museum of Chagütillo, archeology and history museum of Sébaco and the Rubén Darío House Museum in Darío city.



Picture 22: Delivery of Christmas details to young people enrolled in the program.

Happy Childhood Program

The opening of the new Happy Childhood program in Santa Cruz de India took place on November 6, this program aims to expand the company's relations with the community's children's sector.

The program will be directed by La India Gold and will be accompanied by the parents of the children who participated in the process of developing the program and were consulted on the axes and activities to be implemented.

The program will focus on: healthy recreation, family and personal development.

Topic	Activity	Beneficiaries	Villages	Date
Recreation	Recreational meeting with children of Santa Cruz de la India.	16 boys and girls, 4 mothers	Santa Cruz de la India	November
Personal development	Educational meeting to address the topic "Communication between children".	12 boys and girls	Santa Cruz de la India	
	Educational meeting to address the topic "Classification of solid waste"	11 boys and girls, 2 mothers	Santa Cruz de la India	
	Educational meeting to address the topic: "The importance of caring for our environment".	20 young people	Santa Cruz de la India	
Recreation	End of the year activity with a recreational encounter with children	18 boys and girls, 2 mothers of families	Santa Cruz de la India	December
Personal development	Walk with children from Santa Cruz de la India through places with history in their community	11 boys and girls, 1 older adult and 2 young people	Santa Cruz de la India	

Photo Summary:



4.3. IDENTIFICATION OF VULNERABLE FAMILIES

Seniors Program Santa Cruz de la India

During the quarter the activities carried out by the members of the Santa Cruz Seniors program in La India village were mainly focused on health, culture and selfcare, since it is one of their main concerns. The two self-sustainable projects; Piñata and Varieties Santa Cruz de la India and Medicinal Garden, continue involving 15 Seniors.

As outreach activities, recreational celebrations were executed to maintain the closeness and involvement of all members of the program. To date there are 79 active members in the program.

Project Description	Total, Individuals Benefited			Month
	Total	F	M	
Health circle - Winter diseases.	18	10	8	October
Volunteering in the health post.	9	5	4	October
Visits to the sick and delivery of food package.	10	5	5	October
Donation of stationery and periodic replacement materials at the health post.	5	2	3	October
Blood pressure day	33	21	12	October
Training to learn how to make tinctures and medicinal syrups in the medicinal garden.	5	2	3	October
Maintenance pf medicinal garden	5	2	3	October
Exchange of experience - Study of medicinal plants.	7	4	3	October
Technical training for the management of medicinal garden	6	3	3	October

Delivery of quarterly earnings to members of the Santa Cruz de India piñatas and varieties project.	9	9		October
Piñatas elaboration project	9	9		October
Marketing visits to offer natural medicine products and piñatas.	3	2	1	October
International Senior Adult Day celebration.	40	24	16	October
Informative visit to publicize the activities carried out in the quarter.	3	1	2	October
Health circle - Physiotherapy exercises and presentation of results of the management performed by the health post during 2019.	21	14	7	November
Volunteering in the health post.	6	4	2	November
Visit to the sick and delivery of food package.	10	5	5	November
Third phase of the Physiotherapy program - Home visits	61	35	26	November
Blood pressure day	24	14	10	November
Training to learn how to make capsules and ointments with medicinal plants.	5	2	3	November
Technical training to maintain the medicinal garden.	5	2	3	November
Exchange of experience - Study of medicinal plants	7	4	3	November
Technical training for the management of medicinal garden	6	3	3	November
Piñatas elaboration project	9	9		November
Marketing visits for commercial to offer and deliver piñatas.	5	5		November
World Recycling Day celebration - elaboration of planters.	30	22	8	November
Health Circle - Osteoporosis Theme	25	13	12	December
Cleaning Day at the health post	5	2	3	December
Third phase of the Physiotherapy program - Home visits	13	8	7	December
Training to learn how to make natural soaps	6	2	4	December
Piñatas elaboration project	9	9		December
Delivery of quarterly earnings to the members of the piñatas project.	9	9		December
Anniversary and year-end assembly of the Seniors program	30	22	8	December
Participation in the year-end assembly organized by the company for the boards of directors.	5	2	3	December

Photo Summary:



Picture 23: Health circle



Picture 24: Senior's Day Celebration



Picture 25: Physiotherapist visit



Picture 26: Development of natural medicines



Picture 27: Pinata Delivery

4.4. INFORMATION OFFICE

In the months between October and December, 479 people visited the Information Office. The main reasons for their visits were involvement activities and artisanal mining consultations, as well as meetings of involvement programs.

Month	Artisanal Mining	Water program	Grievance Mechanism	Request	Meetings with stakeholders	Elderly program	Business program	Involvement activities	others	Total
Oct	27	20	0	3	19	20	0	35	0	124
Nov	23	18	1	3	7	24	0	148	0	224
Dec	22	22	0	0	0	0	0	87	0	131
TOTAL	72	60	1	6	26	44	0	270	0	479

5. CAPACITY BUILDING

Capacity building and training

Description	Workers quantity	Objective
Scholarships and courses		
English course	3	English course
Project management	1	Postgraduate study
Selection and recruitment personnel	1	Training course
Conflict Resolution	1	Specialization
Social work workshop	10	Community relations and conflict resolution