

11 November 2025

METALS EXPLORATION PLC

Philippine Government Industry Awards

Metals Exploration plc (AIM: MTL) ("Metals Exploration", the "Company" or the "Group"), a gold production, development and exploration company with assets in the Philippines and Nicaragua, is pleased to announce that the Company has won Philippine Government industry awards, including the Presidential Mineral Industry Environmental Award (PMIEA) in the Surface Mining Operation Category, the highest government mining award attainable in the Philippines, for the fourth year in a row.

Government Industry Awards

- Metals Exploration has been awarded the PMIEA Award in the Surface Mining Operation Category in 2025, the highest government mining award attainable in the Philippines, for the fourth year in a row.
- A company employee, Joshua Ambojnon, won Best Safety Inspector in the Plant Category.

These awards recognise mining companies and individuals that are showcasing outstanding dedication, initiatives, and innovations in environmental protection, health and safety, and community development.

Association of Southeast Asian Nations (ASEAN) Mineral Awards

- Metals Exploration represented the Philippines at the ASEAN Mineral Awards, winning a 1st Runner up Mineral Processing Award.

This award recognises companies that have made outstanding contributions to sustainable development across the sector, including initiatives that support community upliftment, workforce development, resource efficiency, and the advancement of environmental, health, and safety standards.

Darren Bowden, CEO of Metals Exploration, commented:

"I am delighted that the Company has once again been recognised by the Philippine Government with these prestigious awards, which reflect our unwavering commitment to excellence in environmental stewardship, health and safety practices, and social responsibility. This reaffirms our continued progress towards our goal of becoming the Philippines' leading mining company, setting the benchmark in sustainability, safety, and positive community relations. It was also a privilege to have represented the Philippines at the ASEAN Minerals Awards, and we are pleased to have won the 1st Runner up Mineral Processing Award."

"The Presidential Award represents the highest distinction for mining operations in the country, underscoring the dedication and hard work of our entire team. We continue to demonstrate that mining can be carried out responsibly and sustainably, with genuine care for people and the environment. I would also like to personally congratulate Joshua for his well-deserved recognition for upholding the highest standards in safety."

"At Metals Exploration, our promise is to enhance the lives of local people in the communities in which we operate. We have always prioritised this at our operations in the Philippines, and are now seeking to fulfil this same promise at La India in Nicaragua."

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